



# City Council Meeting December 4, 2023





Mayor Hooks

# Call to Order and Moment of Silence





Mayor Hooks

# Approval of Minutes-

## November 6, 2023 Regular Meeting





Stephanie Shaw, City Clerk

# Report of the Election Results and Acceptance by City Council





# Oaths of Office of Elected Officials –

- Mayor Elect Ed Hooks
- Councilmember Elect Katie Burkholder
- Councilmember Elect Sean Ewing





Mrs. Shaw

# Appointment of Mayor Pro Tem and Oath of Office





# CONGRATULATIONS

Omega and Brenda Wilson



Sponsored by Amazing Grace Etiquette/The Corbett Foundation and  
Rehkamp Global Enterprises

## Presidential Lifetime Achievement Award





# CONGRATULATIONS

Ashley Ownbey



2023 Local Government Federal Credit Union/Civic Fellow

**Mebane Development Director**





PROCLAMATION  
HONORING:





Mayor Hooks

# Public Comments



# Consent Agenda

- a. Final Plat Approval- Cambridge Park, Ph. 3A
- b. Final Plat Reapproval- Cameron Lane Right-of-Way Dedication

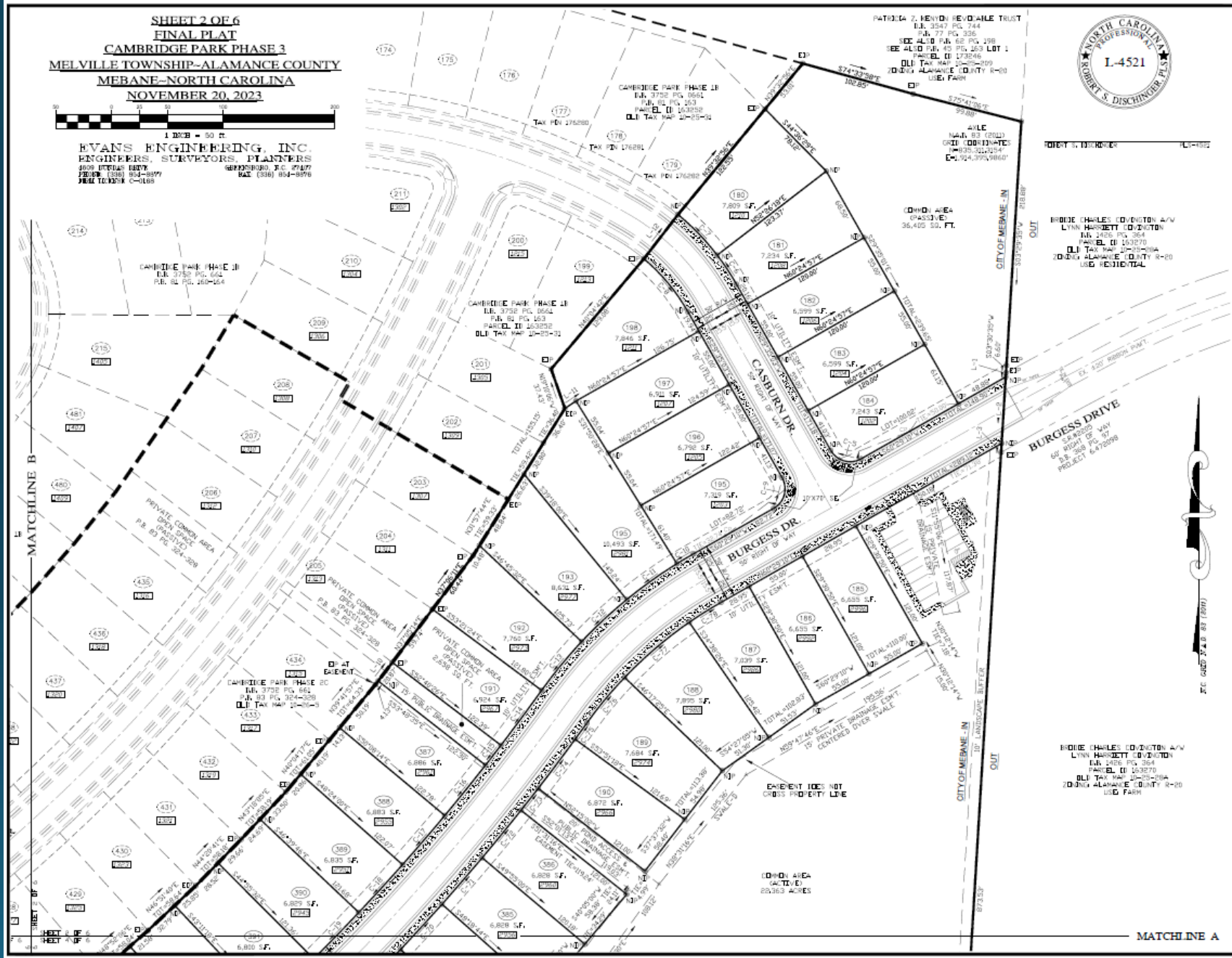


# Final Plat- Cambridge Park, Ph. 3A

**SHEET 2 OF 6**  
**FINAL PLAT**  
**CAMBRIDGE PARK PHASE 3**  
**MELVILLE TOWNSHIP-ALAMANCE COUNTY**  
**MEBANE-NORTH CAROLINA**  
**NOVEMBER 20, 2023**



**EVANS ENGINEERING, INC.**  
**ENGINEERS, SURVEYORS, PLANNERS**  
 8000 HITCHCOCK HWY. WARRINGTON, NC 27577  
 PHONE: (336) 934-8977 FAX: (336) 934-8976  
 WEB: WWW.EVANS-ENGINEERING.COM



ROBERT S. DISCHINGER  
 No. 1-4521

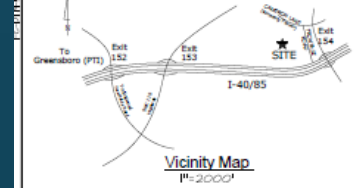
BRODIE CHARLES DIXON AND  
 LYNN HARRETT DIXON  
 No. 1486 PG. 364  
 PARCEL ID: 103070  
 OLI TAX MAP 19-20-300  
 ZONING ALAMANCE COUNTY R-20  
 USE RESIDENTIAL

BURGESS DRIVE  
 50' RIGHT OF WAY  
 60' WIDE  
 50' WIDE  
 PROJECT 647898

BRODIE CHARLES DIXON AND  
 LYNN HARRETT DIXON  
 No. 1486 PG. 364  
 PARCEL ID: 103070  
 OLI TAX MAP 19-20-300  
 ZONING ALAMANCE COUNTY R-20  
 USE FARM

MATCHLINE A

# Final Plat Reapproval- Cameron Lane Right-of-Way Dedication



Vicinity Map  
1"=2000'

### SITE INFORMATION

- PARCEL ID: 1649516482, 164956
- PLAT REF: P.L. 80, PG. 184
- R/W DEDICATION AREA: 42926 AC, LINEAR FEET: 84620 LF.
- THIS PLAT WILL RECORD THE RIGHT OF WAY OF CAMERON LANE.
- DEED REF: DBL 3631 PG. 476
- SITE ZONING: R-6 HO W/ SPECIAL USE PERMIT
- EXISTING LAND USE: VACANT
- SOILS: S9G, H8E, S9B2, S9B, H8E2, H8E3
- SITE IS NOT LOCATED IN A SPECIAL FLOOD HAZARD AREA AS DETERMINED BY FEMA FLOOD MAP PANEL 1484, CITY OF MEBANE, MAP NO. 87098600K, PANEL EFFECTIVE DATE: 11-11-17.

### Certificate of Final Water Submittal Plat Approval and Acceptance of Dedication

I, \_\_\_\_\_ the City Clerk of Mebane, North Carolina, do hereby certify that the City of Mebane approved the plat and map and accepted the dedication of the streets, easements, rights-of-way, utility public utility easements, but reserves the right to amend or modify the same and to the extent of the City Council or the City of Mebane in the public interest to do so.

Date: \_\_\_\_\_

### Revision Officer Certification, State of North Carolina, County of Alamance

I, \_\_\_\_\_ Revision Officer of Alamance County, certify that the map or plat is in accordance with all laws and provisions of any regulations for recording.

Revision Officer: \_\_\_\_\_ Date: \_\_\_\_\_

**Note:**  
No electronic horizontal control monument found within 2000' of subject property.

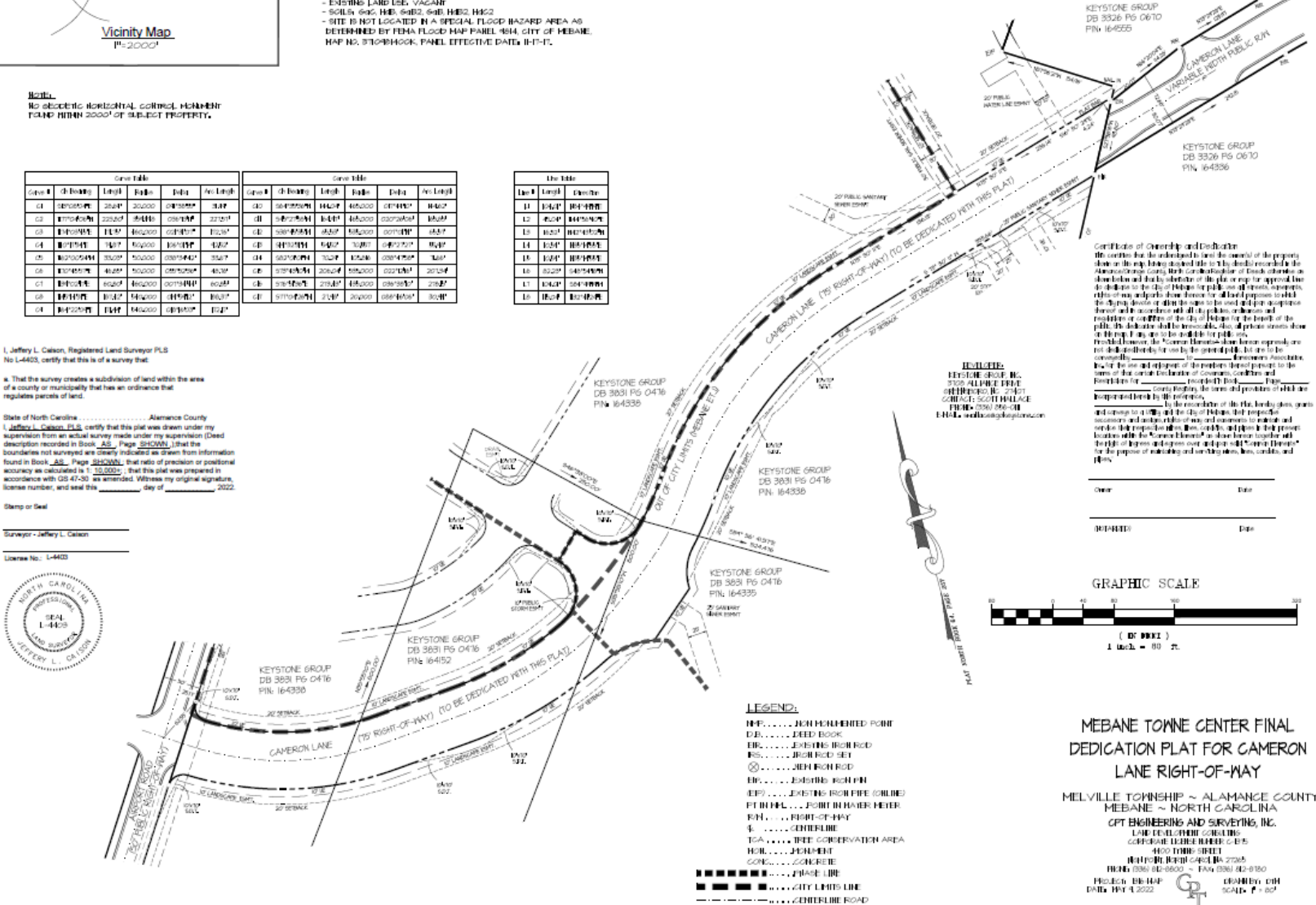
Corner Table					Corner Table					Line Table		
Line #	Ch-Book	Length	Bearing	Area	Line #	Ch-Book	Length	Bearing	Area	Line #	Length	Bearing
01	1601501	254.8'	S29°52'	3.147'	02	1647550	164.6'	S45°00'	18.432'	11	134.6'	S27°45'
02	1770424	223.84'	S44°10'	22.831'	03	1601501	144.1'	S45°00'	13.520'	12	82.4'	S44°24'
03	1601501	113.9'	S62°00'	6.871'	04	1601501	259.7'	S27°00'	20.710'	13	162.3'	S61°47'
04	1601501	147.7'	S47°00'	4.862'	05	1601501	140.2'	S30°00'	11.797'	14	110.3'	S61°41'
05	1620054	253.9'	S50°00'	26.1944'	06	1620054	352.7'	S28°00'	28.4789'	15	322.9'	S47°42'
06	1601501	49.84'	S50°00'	2.087264'	07	1601501	262.4'	S45°00'	22.210'	16	124.2'	S64°29'
07	1601501	462.4'	S62°00'	20.7144'	08	1601501	219.7'	S45°00'	18.5637'	17	154.2'	S64°29'
08	1601501	112.7'	S47°00'	4.637'	09	1601501	219.7'	S45°00'	18.5637'	18	116.4'	S27°45'
09	1647550	134.7'	S45°00'	13.520'								

I, Jeffrey L. Catson, Registered Land Surveyor PLS No. L-4403, certify that this is a survey that:

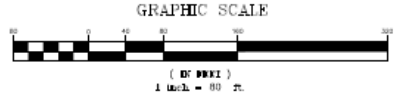
- a. That the survey creates a subdivision of land within the area of a county or municipality that has an ordinance that regulates parcels of land.

State of North Carolina \_\_\_\_\_ Alamance County  
I, Jeffrey L. Catson, PLS, certify that this plat was drawn under my supervision from an actual survey made under my supervision (Deed description recorded in Book \_\_\_\_\_, Page \_\_\_\_\_), that the boundaries not surveyed are clearly indicated as shown from information found in Book \_\_\_\_\_, Page \_\_\_\_\_, that ratio of precision or positional accuracy as calculated is 1" = 10,000'; that this plat was prepared in accordance with G.S. 41-30 as amended. Witness my original signature, license number, and seal this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

Stamp or Seal  
Surveyor: Jeffrey L. Catson  
License No.: L-4403



- LEGEND:**
- JEN MONUMENTED POINT
  - DB... DEED BOOK
  - EB... EXISTING HIGH ROAD
  - FS... HIGH ROAD SET
  - ◎... JEN MON. PLOT
  - EB... EXISTING HIGH ROAD
  - EB... EXISTING IRON PIPE GROUND
  - PI... POINT IN HAND FIELD
  - EN... RIGHT-OF-WAY
  - CENTERLINE
  - TEA... TREE CONSERVATION AREA
  - HOL... MORNMENT
  - CON... CONCERTE
  - \*\*\*\*\* PHASE LINE
  - CITY LIMITS LINE
  - CEMETERY ROAD



**MEBANE TOWNE CENTER FINAL  
DEDICATION PLAT FOR CAMERON  
LANE RIGHT-OF-WAY**

MELVILLE TOWNSHIP ~ ALAMANCE COUNTY  
MEBANE ~ NORTH CAROLINA  
OPT ENGINEERING AND SURVEYING, INC.  
400 TOWNE CENTER DRIVE  
MEBANE, NORTH CAROLINA 27556  
PHONE: 919.856.9500 ~ FAX: 919.856.9500  
PROJECT: DB 3631 PG 0476  
DATE: MAY 4, 2022

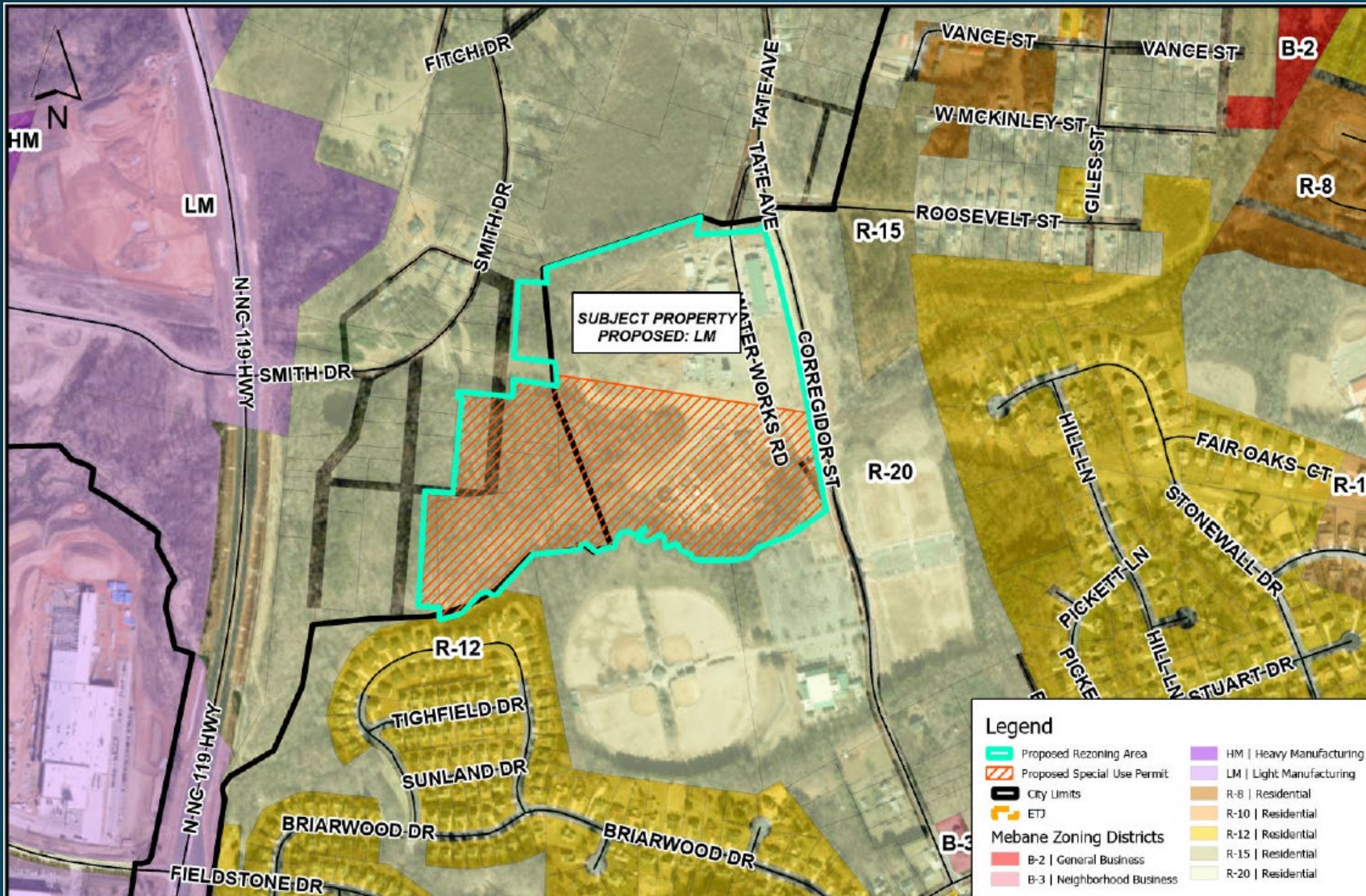




Ashley Ownbey, Development Director

Public Hearing- Rezoning Request: R-20 to LM  
by City of Mebane





# 635 & 636 Corregidor Street General Rezoning

- Request by City of Mebane
- +/- 40.69 Acres
  - Recombination plat recorded 11/21/2023
- Existing zoning: R-20
- Requested zoning: LM



**CITY OF MEBANE  
ZONING MAP**

**GENERAL REZONING  
WRRF EXPANSION &  
MEBANE PUBLIC WORKS**

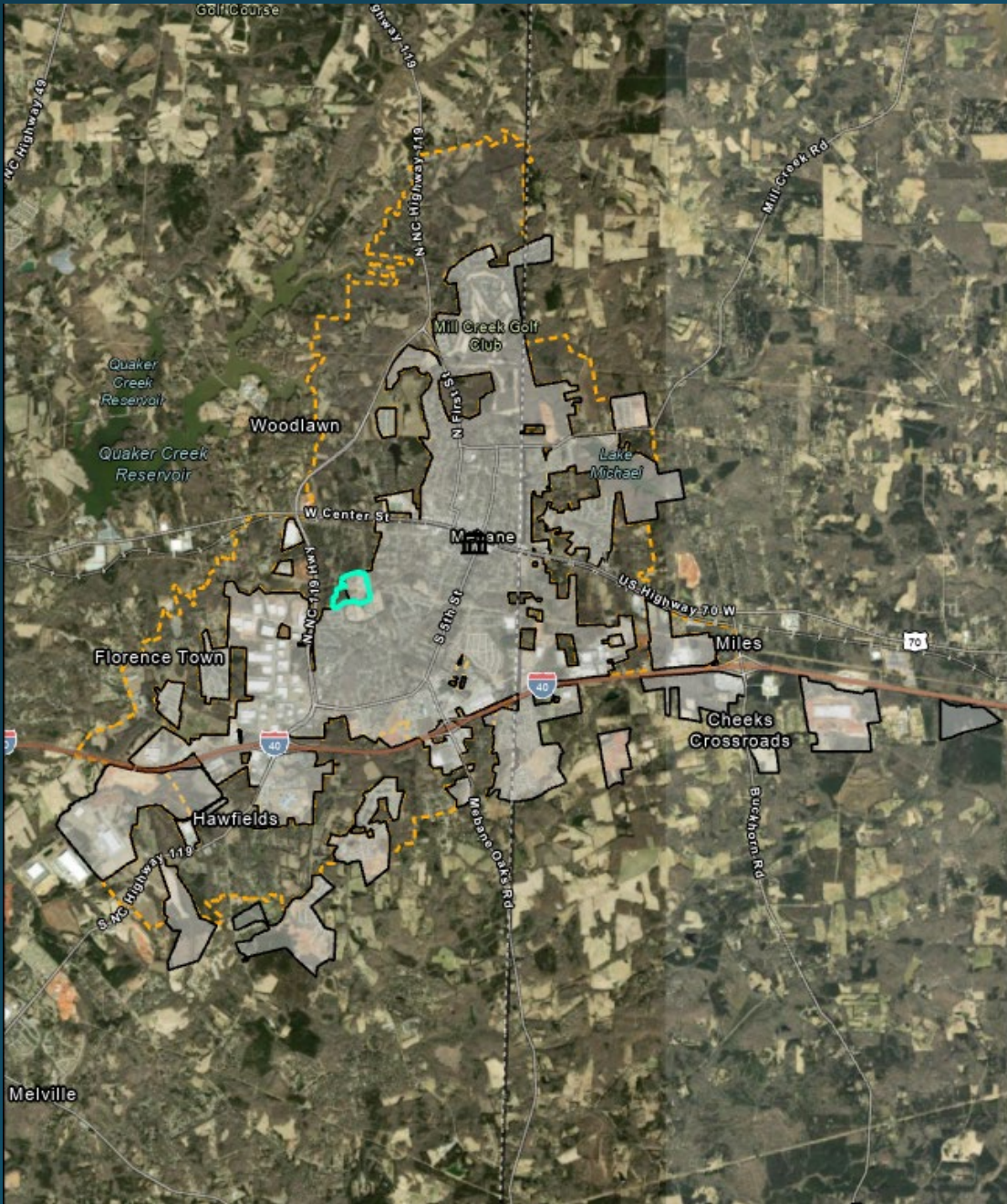
1 inch = 600 feet

DATE: 11/06/23

DRAWN BY: RG







## 635 & 636 Corregidor Street General Rezoning

- Majority within City limits; west side of property in ETJ

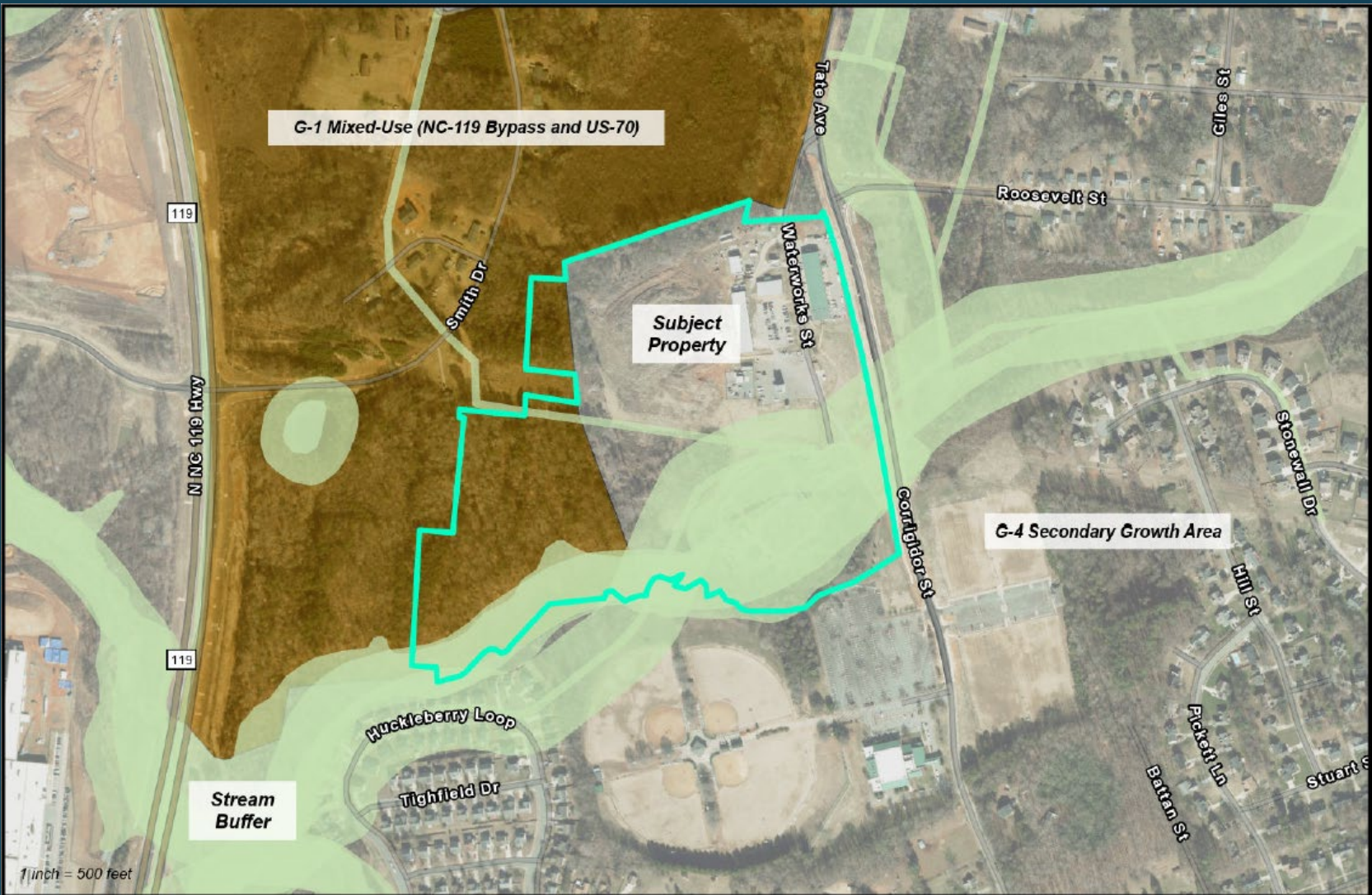




## 635 & 636 Corregidor Street General Rezoning

- Existing Water Resource Recovery Facility and Public Works Department Facility
- Surrounding uses include:
  - Mebane Arts and Community Center
  - Residential
  - Vacant
  - NCIC





# 635 & 636 Corregidor Street General Rezoning

- *Mebane By Design* G-4 Secondary Growth Area and G-1 Mixed Use (NC-119 Bypass and US-70) Growth Area.



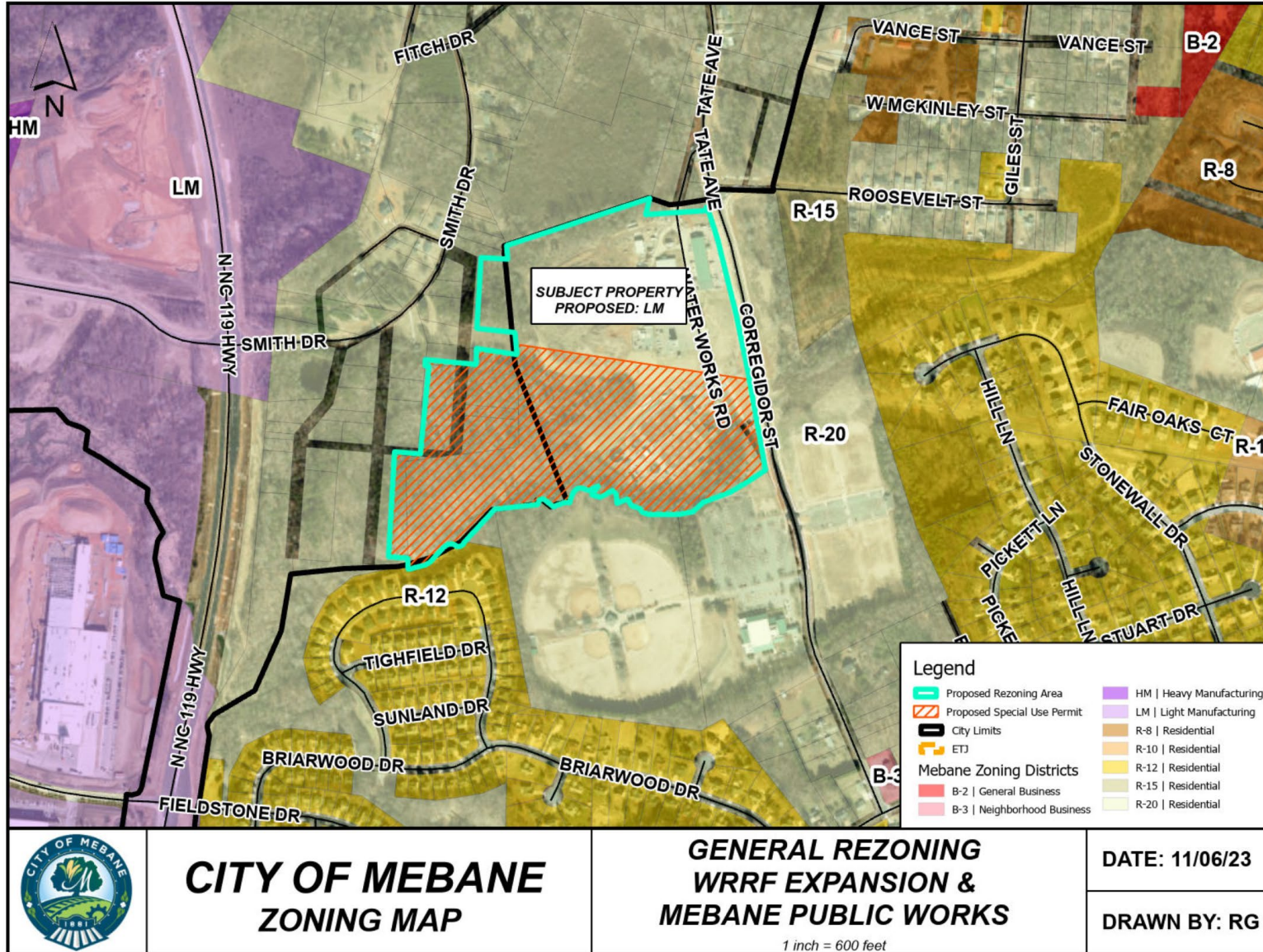


# Applicant Presentation





# Zoning Amendment





# Zoning Amendment of Public Works R-20 to LM–Light Manufacturing

## HISTORY

1997 - Public Works was relocated to its current site from N. First St. and Vine St. (Fire Station no. 2)

2008 – Accessory Structure added to the site (Fire Tower)

2013 to date – Accessory Structures have been added to the site (office addition, truck bays, and sheds)

## ZONING AMENDMENT REQUEST

Public Works existed on a larger parcel which included the WRRF, MACC, and Soccer Fields. A subdivision map has been recorded that recombined minor property purchased by the City to the west side of the site and subdivided the property from the larger parcel creating a new 17.3-acre site.

The City is requesting a general zoning amendment to LM – Light Manufacturing as the appropriate zoning for the current use with no waivers or conditions meeting all buffer, setback, and allowed use requirements. This action will correct a historic non-conforming use, meeting current UDO requirements and being consistent with all other adopted Planning Documents.

There are no immediate plans to expand the current footprint of Public Works.





# Zoning Amendment of the WRRF Site from R-20 to LM-Light Manufacturing

## HISTORY

1915 – Sewer lines installed to the plant site. 1921 – Imhoff Cone treatment plant install discharging to Moadams Creek.

1960s – Aeration pond was installed to accompany the Imhoff Cone. 1971 – Plant upgrade to 0.8 MGD

1981 – Upgrade to 1.2 MGD (added another basin, two new clarifiers, and a chlorination system).

1993 – Upgrade to 2.5 MGD. 2009 – Preliminary engineering report.

2016 – Long Range Utility Plan. 2021 – Plant expansion to 4.0 / 6.0 MGD preliminary design starts.

2023 – Renovations and equipment upgrade complete.

## ZONING AMENDMENT REQUEST

The WRRF existed on a larger parcel which included Public Works, MACC, and Soccer Fields. A subdivision map has been recorded that recombined minor property purchased by the City to the west side of the site and subdivided the property from the larger parcel creating a new 23.3-acre site.

The City is requesting a general zoning amendment to LM – Light Manufacturing as the appropriate zoning for the current use with no waivers or conditions meeting all buffer, setbacks, and allowed use requirements. This action will correct a historic non-conforming use meeting the current UDO requirements and being consistent with all other adopted Planning Documents.

There are immediate plans to expand the current footprint of the WRRF.

A Special Use Permit is required for the major expansion of the site.



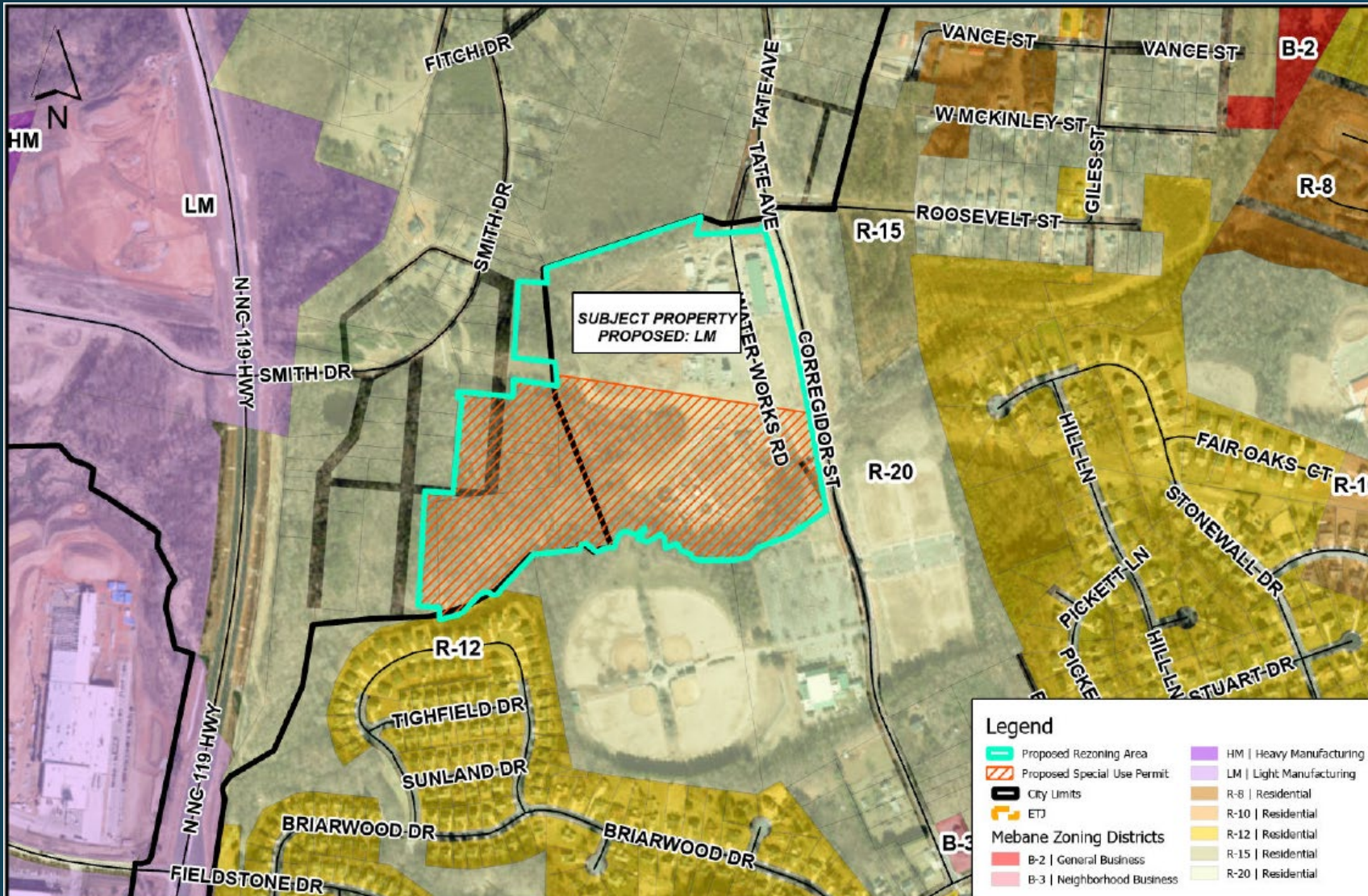


Ashley Ownbey, Development Director

Public Hearing- Special Use Request: Water Resource Recovery Facility Expansion  
by City of Mebane







# WRRF Expansion

## Special Use Permit Request

- Request by City of Mebane
- +/- 23.35 Acres
- Requested zoning: LM



### CITY OF MEBANE ZONING MAP

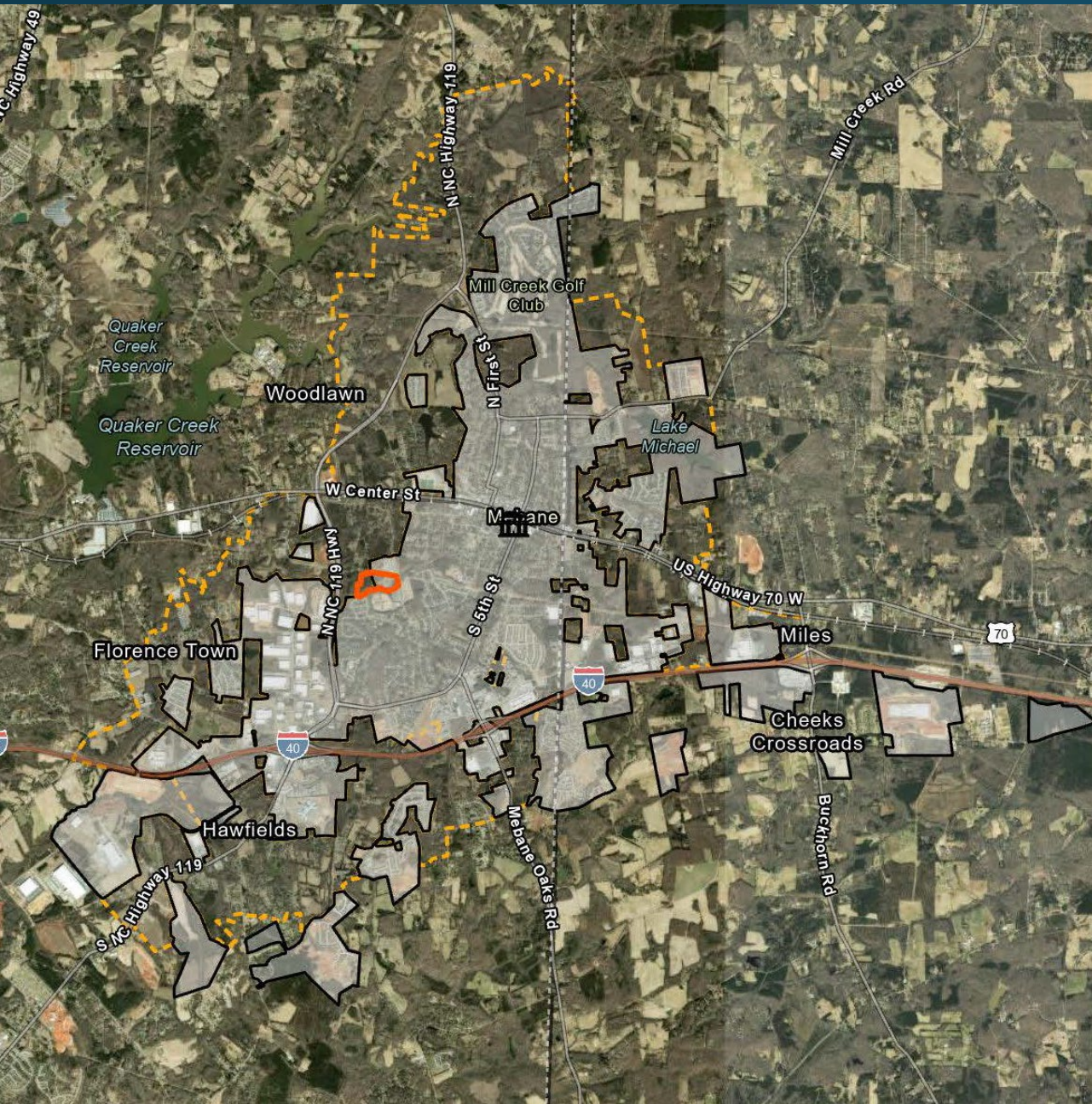
### GENERAL REZONING WRRF EXPANSION & MEBANE PUBLIC WORKS

1 inch = 600 feet

DATE: 11/06/23

DRAWN BY: RG





# WRRF Expansion

## Special Use Permit Request

- Majority within City limits; west side of property in ETJ



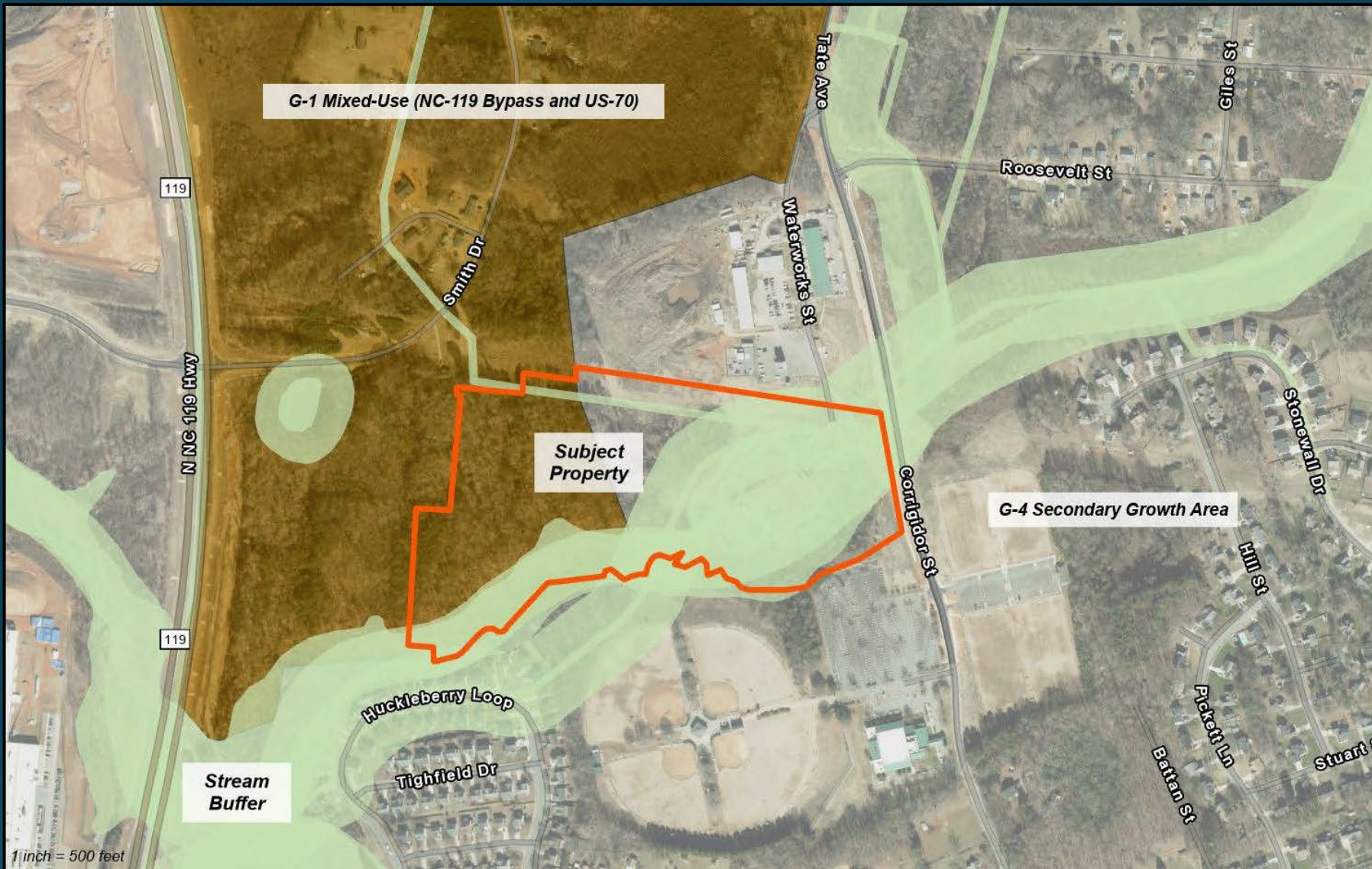


# WRRF Expansion

## Special Use Permit Request

- Existing Water Resource Recovery Facility
- Surrounding uses include:
  - Mebane Public Works
  - Mebane Arts and Community Center
  - Residential
  - Vacant
  - NCIC





# WRRF Expansion

## Special Use Permit Request

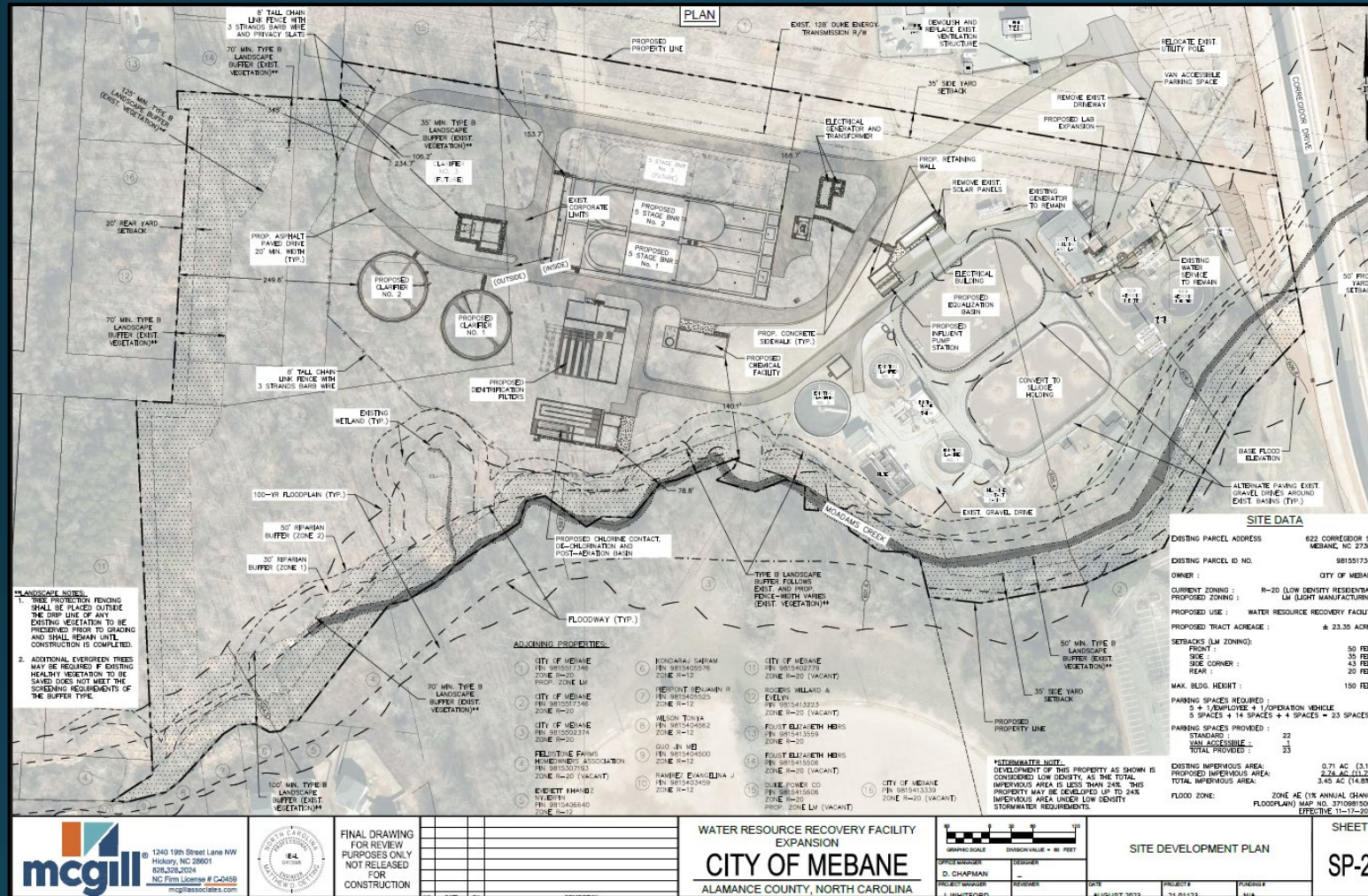
- *Mebane By Design* G-4 Secondary Growth Area and G-1 Mixed Use (NC-119 Bypass and US-70) Growth Area.



# WRRF Expansion

## Special Use Permit Request

- Special Use Permit requested to allow for expansion of the existing Water Resource Recovery Facility (WRRF) as shown on the site-specific plan.
- No multi-modal improvements required as there is an existing sidewalk on the east side of Corregidor Street and no road improvements are required.
- Development Standards Required:
  - All structures must be at least 300' from existing residences.
  - Security Fencing
  - Screening
  - Outdoor Storage
  - Dust



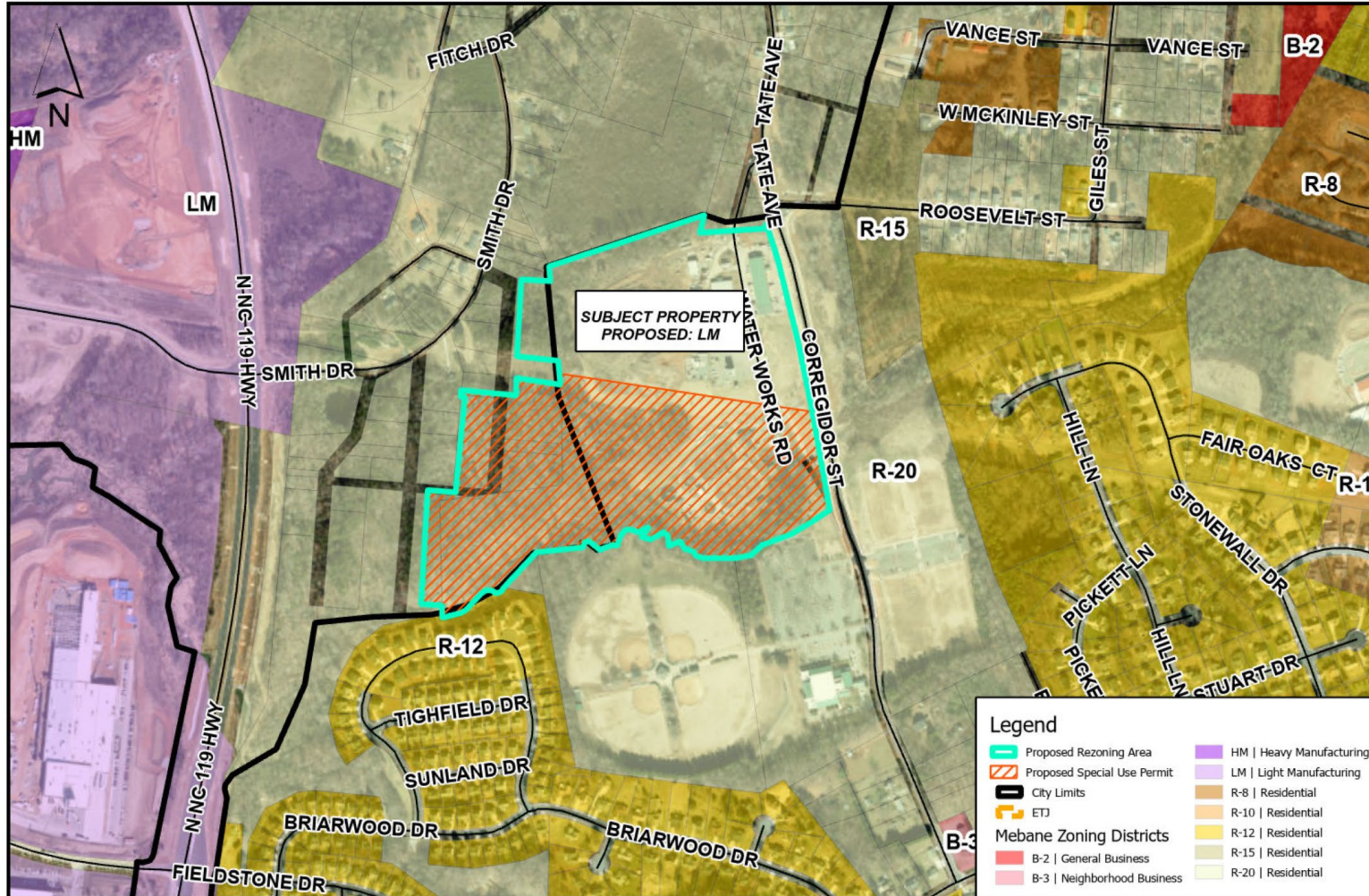


# Applicant Presentation





# Special Use Permit



**CITY OF MEBANE**  
**ZONING MAP**

**GENERAL REZONING**  
**WRRF EXPANSION &**  
**MEBANE PUBLIC WORKS**

DATE: 11/06/23

DRAWN BY: RG

1 inch = 600 feet



# Water Resource Recovery Facility

SMITH DR

FUTURE FACILITY  
EXPANSION

PROPERTY BOUNDARY

MOADAMS CREEK

CORREGIDOR ST

EXISTING FACILITY







## Need for Expansion



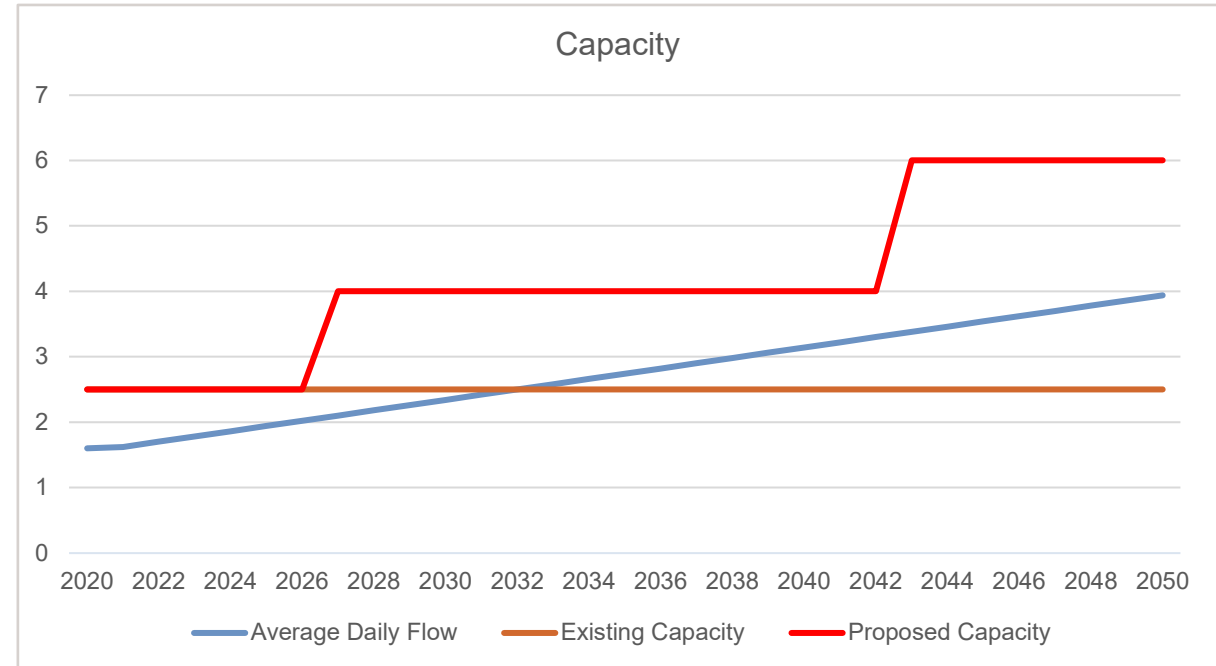
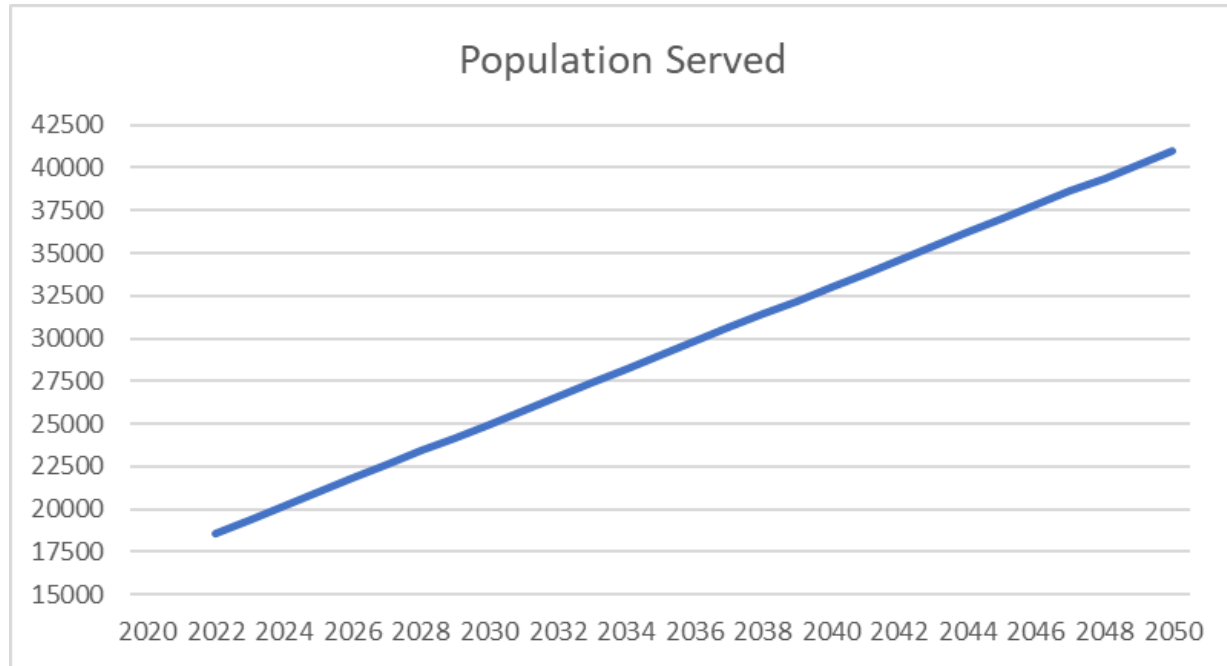
- Growth
  - Industrial (Jobs)
  - Commercial (Jobs)
  - Residential (Population)
- Balanced growth
- City policies and plans
  - Comprehensive Land Development Plan
  - Long Range Utility Plan
  - "Paper" flow policy
  - Unified Development Ordinance

**Job Growth Over 2,500 Jobs!**



# Need for Expansion

## Population-Based – Per Capita Flow Projections



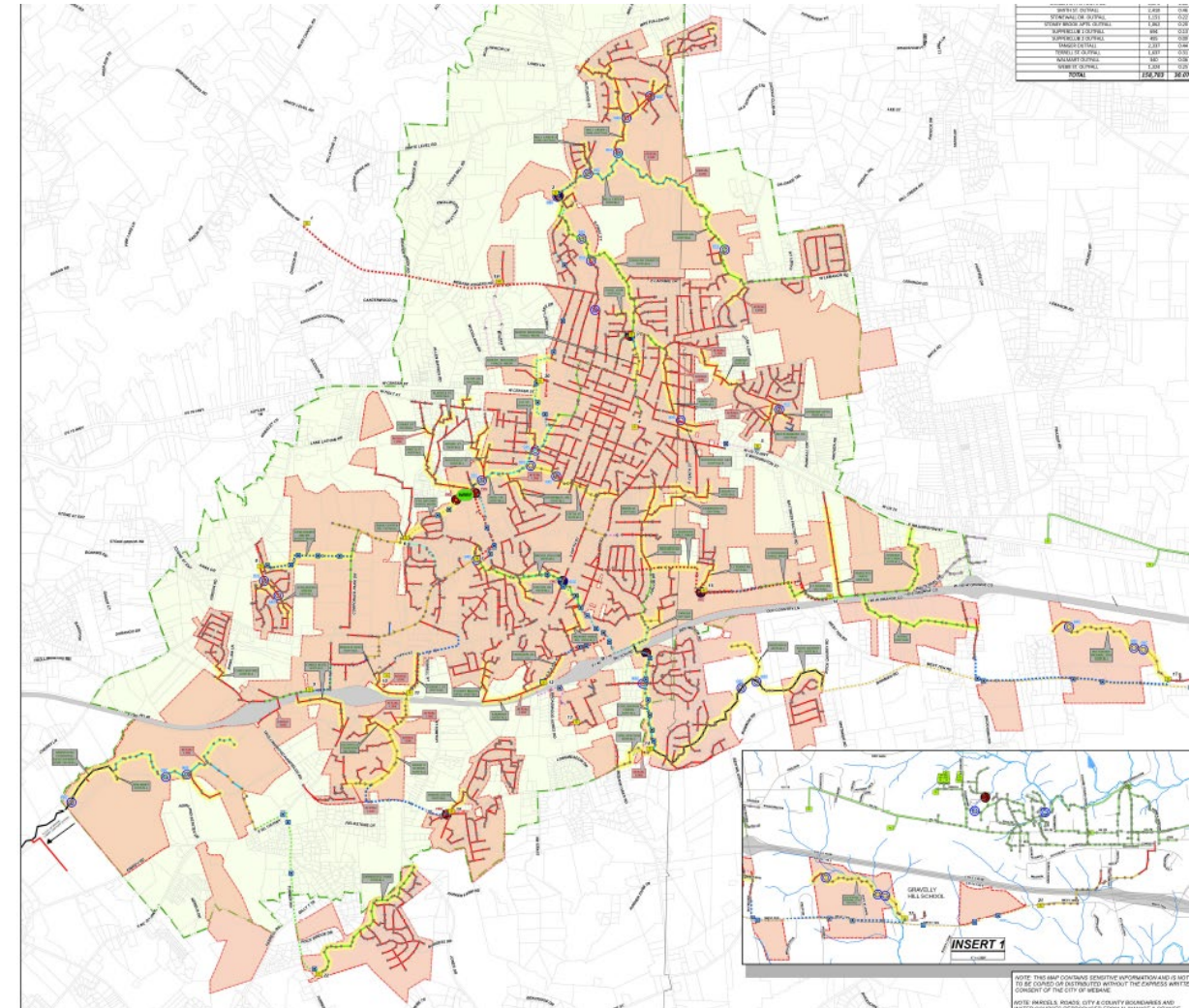


# Existing Site



# Alternative Analysis – Required by State

- Connection to Existing Public Sewer System
  - Graham
  - Burlington Eastside and Westside
- Land Application
- Public Access Reuse
- Expand Surface Discharge to Moadams Creek





# Proposed Phase 1 Site





# Proposed Phase 2 Site

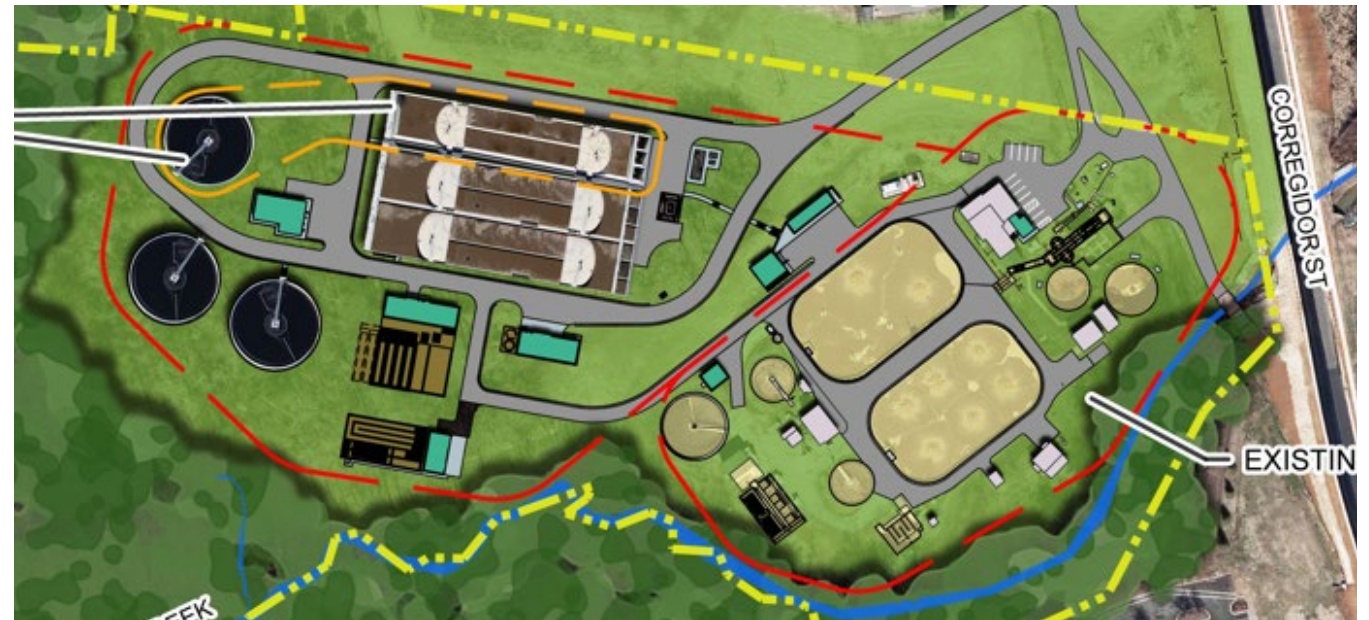




## What is Included



- Address Jordan Lake Rules
- New biological nutrient removal
  - 5 stage process:
    - Anaerobic
    - Anoxic
    - Aeration
    - Post anoxic
    - Reaeration
  - Clarification
- Enhanced filtration
- Disinfection
- Maintains the same discharge point





# Existing Structures







# Proposed Structure



TH DR

FUTURE FACILITY  
EXPANSION

CORREGIDOR ST

EXISTING FACILITY



OXIDATION DITCH



# Proposed Structure



TH DR

FUTURE FACILITY EXPANSION

CORREGIDOR ST

EXISTING FACILITY



AERATORS



# Proposed Structure



TH DR

FUTURE FACILITY EXPANSION

CORREGIDOR ST

EXISTING FACILITY



RETURN PUMP STATION



# Proposed Structure



TH DR

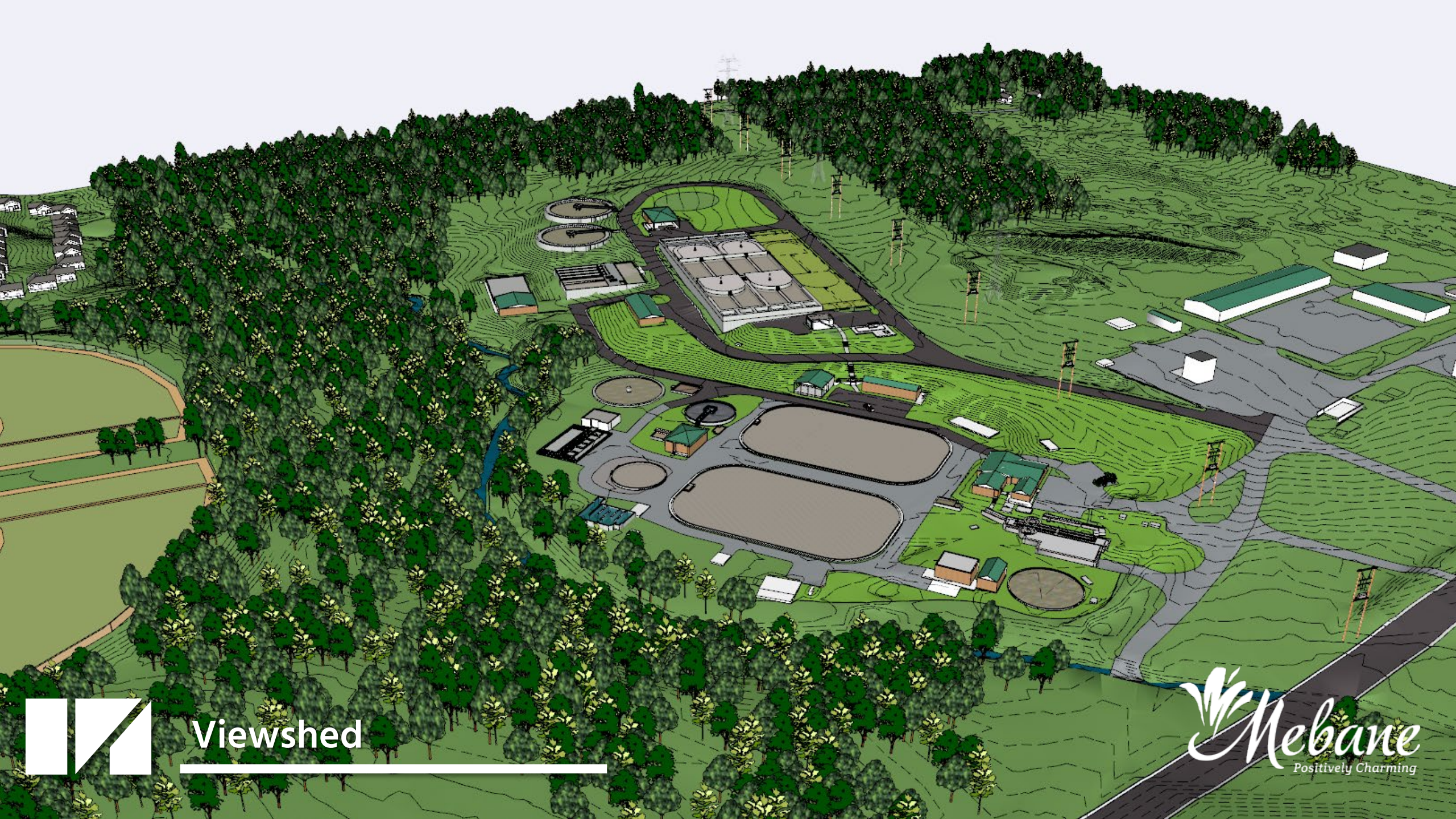
FUTURE FACILITY EXPANSION

CORREGIDOR ST

EXISTING FACILITY



CLARIFIERS



Viewshed



# View from Nearby Subdivision



345 ft  
to future  
clarifier

>500 ft  
to closest  
plant  
structure





# Renovation – Residuals Aeration



**ORIGINAL**



**RENOVATION**





## Addressing Odors

- Sources of Odor
  - Treatment processes
    - Biological process
    - Residuals processing
- Renovation project improvements
  - Residuals aeration
- Proposed project
  - Process sensitivity
  - Process monitoring







## Addressing Noise

- Sources of Noise
  - Equipment and motors
  - Typically, aeration blowers
- Renovation project improvements
  - Residuals aeration
- Proposed project
  - Surface aerators
  - Locate any blowers in buildings





## Benefits

### Environmental

- Improved treatment capabilities
  - Biological process
  - Residuals processing

### Preparing for balanced growth

- Phased expansion as growth happens
- But continue to prepare for the future



## Special Use Permit



### Findings of Fact

- Will not materially endanger the public health or safety
  - Nuisance odors have been addressed in the design
  - Nuisance noise has been addressed in the design
  - Improvement treatment to meet new discharge permit requirements
  - Compliance with stormwater requirements
  - Site to be secured by fencing



# Special Use Permit



## Findings of Fact

- Will not substantially injure the value of adjoining or abutting property
  - No concerns about odor
  - No views of obnoxious processes
  - Does not present any hazards to the neighborhood
  - Compatible with nearby development

J. Thomas Taylor, MAI, SRA  
Tanya Self  
Chelsea Polk  
Travis Matherly

409-D Parkway Dr.  
P.O. Box 38426  
Greensboro, NC 27438  
Telephone 336-282-8088  
Fax 336-282-9484  
Tax ID# 56-1653450

November 6, 2023

City of Mebane, NC  
C/O Mr. Franz Holt, PE  
Mebane City Engineer  
106 E. Washington St.  
Mebane, NC 27302

RE: WRRF Facility – Special Use Permit  
Corregidor Street  
Mebane, NC

Dear Mr. Holt:

I understand that a special use permit is required for the existing WRRF under the Unified Development Ordinance (UDO). The treatment plant is proposed for the current and adjacent location on Corregidor Street. The purpose of this letter is to express my opinion as to any potential impact on values of surrounding properties as a result of the work, including its potential expansion.

The Water Resource Recovery Facility is proposed for expansion from 2.5 million gallons per day (MGD) to 4.0 MGD and eventually to 6.0 MGD capacity. The facility is located on approximately 23 acres of land and the expansion will be within that property boundary. Based on my observation of the existing plant, there are no concerns about odor from the plant nor views of obnoxious processes. I am confident that the expansion of the plant will not present any new hazards to the neighborhood.

Considering the type of recreational development located in this neighborhood and the limited amount of residential development in close proximity, it is my opinion that the WRRF facility will be compatible with nearby development and will not have any adverse effect on the value of abutting or surrounding properties. The wastewater treatment facility is needed to accommodate Mebane's continued growth which is of value to all surrounding property owners.

I appreciate the opportunity to be of service to you in this matter. If you have any questions or need additional information, please feel free to call.

Respectfully submitted,

J. Thomas Taylor, MAI, SRA



## Special Use Permit



### Findings of Fact

- Will be in harmony with the area in which it is to be located
  - The WRRF is an existing use
  - Immediate properties to the west are vacant
  - Buffers will be maintained to adjacent residential properties
  - Similar zoning west of NC 119
  - City properties to north and south



## Special Use Permit



### Findings of Fact

- Will be in general conformity with the land use plan or other plans and policies officially adopted by the City Council
  - Unified Development Ordinance
  - Comprehensive Land Use Plan
  - Long Range Utility Plan
  - “Paper” flow policy



## Community Meeting



- Wednesday, November 1, 6:00 pm
- Invited 86 property owners – within 300 feet of the property
- 8 community members attended
- Questions answered





Questions?



HDR

FUTURE FACILITY  
EXPANSION

PROPERTY BOUNDARY

MOADAMS CREEK

CORREGIDOR ST

EXISTING FACILITY







Lawson Brown, City Attorney

Public Hearing- Mandatory Amendment of Stormwater  
Bonding Requirements





Ashley Ownbey, Development Director

Updates to the Bylaws and Rules of Procedure of the  
Mebane Planning Board





Aaron Davis, Recreation and Parks Director  
Recreation and Parks Master Plan Presentation





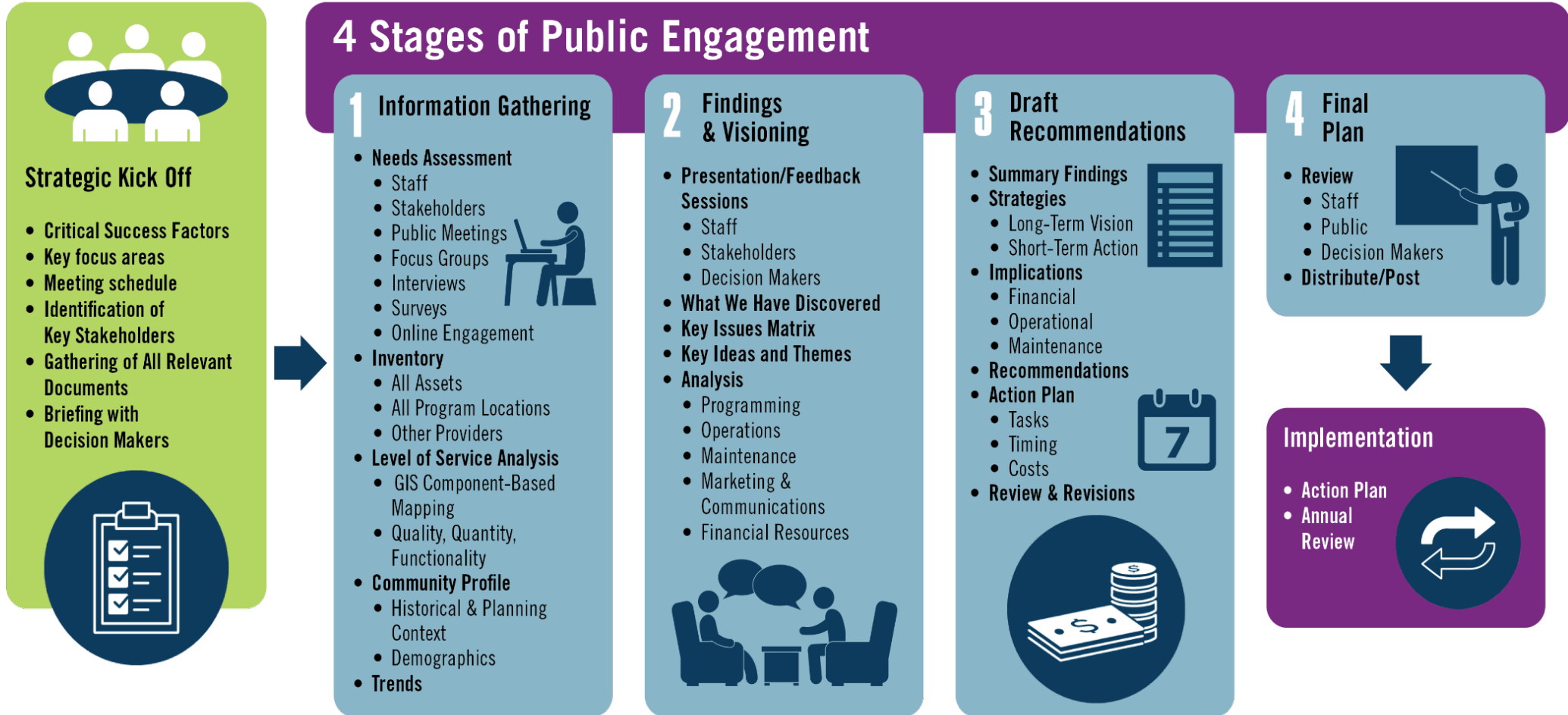
# Recreation & Parks Comprehensive Master Plan

City Council Review



December 4, 2023

# The Path





## RECREATION & PARKS

# Comprehensive Master Plan



# 1

Information Gathering  
The Process

# Plan Development Tasks

## Plan Development Tasks



Document collection  
and review



Organizational, financial, and  
recreation program analysis



Demographics and  
trends analysis



Park, facility inventory,  
and level of service



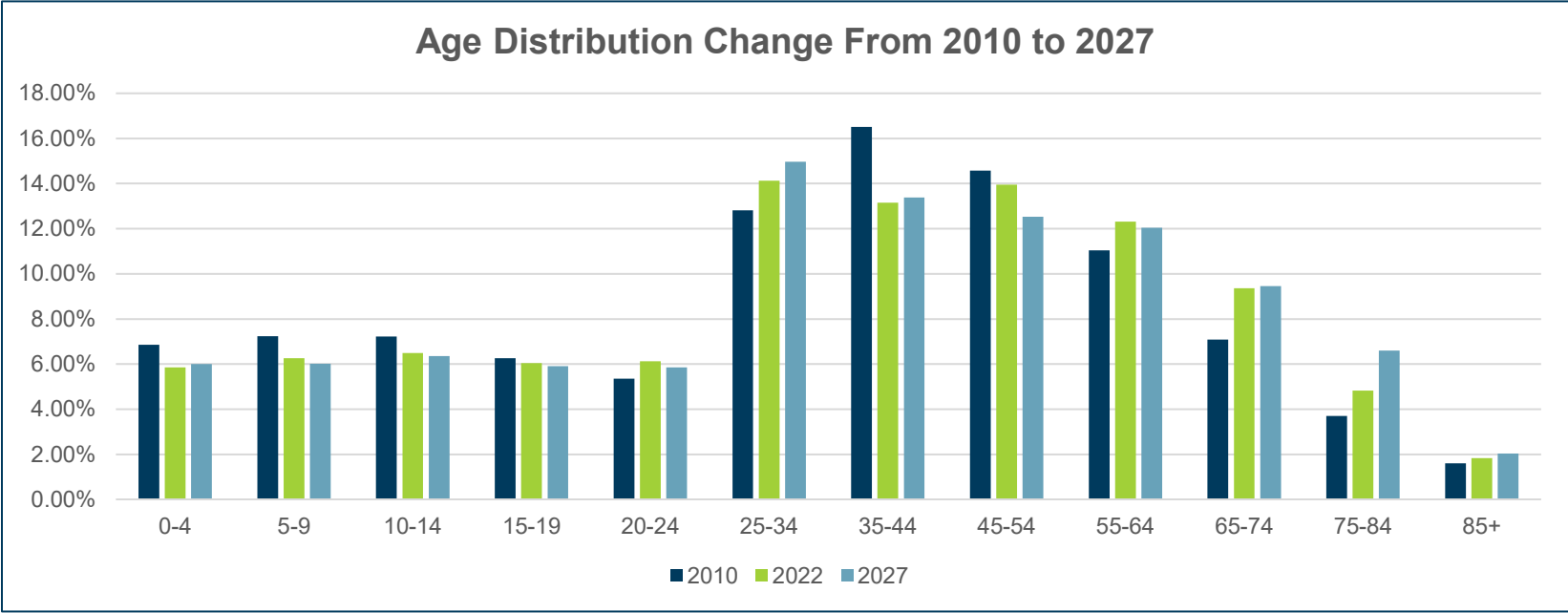
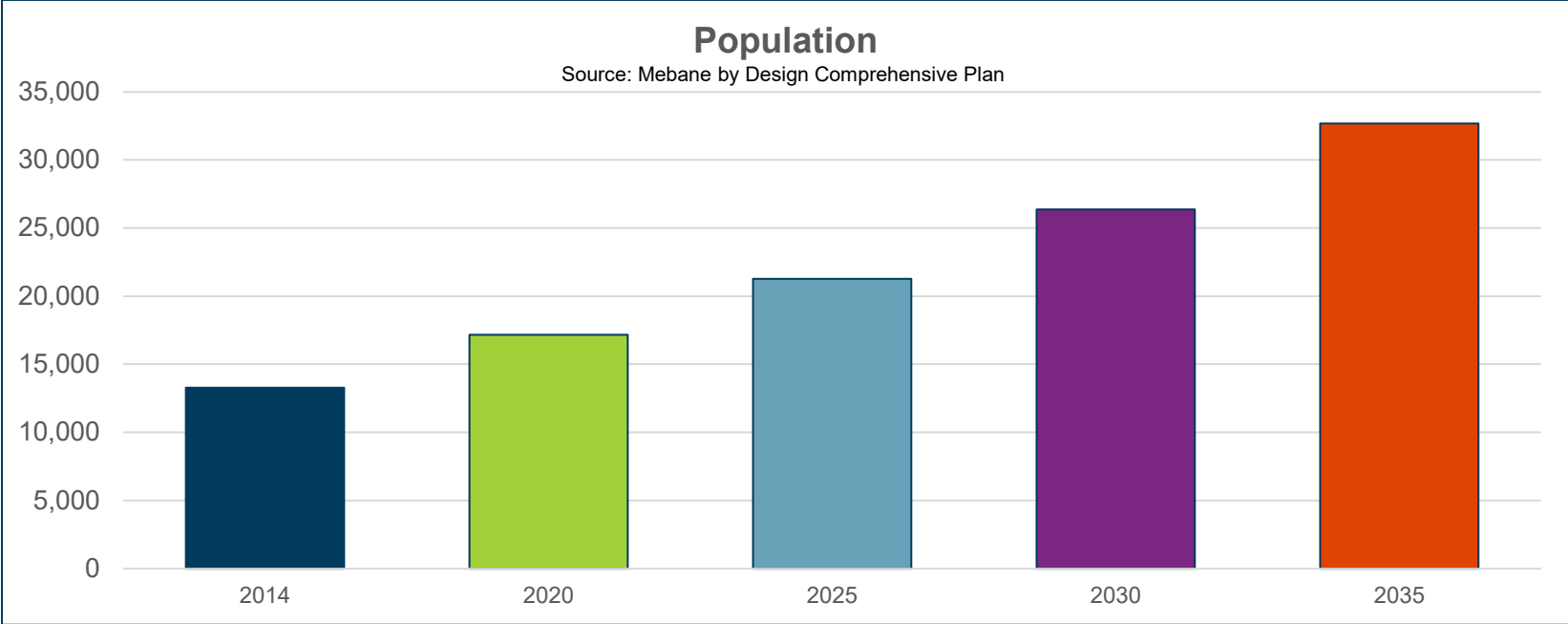
Engagement  
sessions



Recommendations—goals,  
strategies, and actions



# Demographic Trends





# 2

Information Gathering  
Engagement  
& Responses

2

## Community Engagement



**70+**

Stakeholders and  
Focus Groups

**311**

Needs Assessment  
Survey

**1,632**

Social Pinpoint  
Unique Stakeholders

**323**

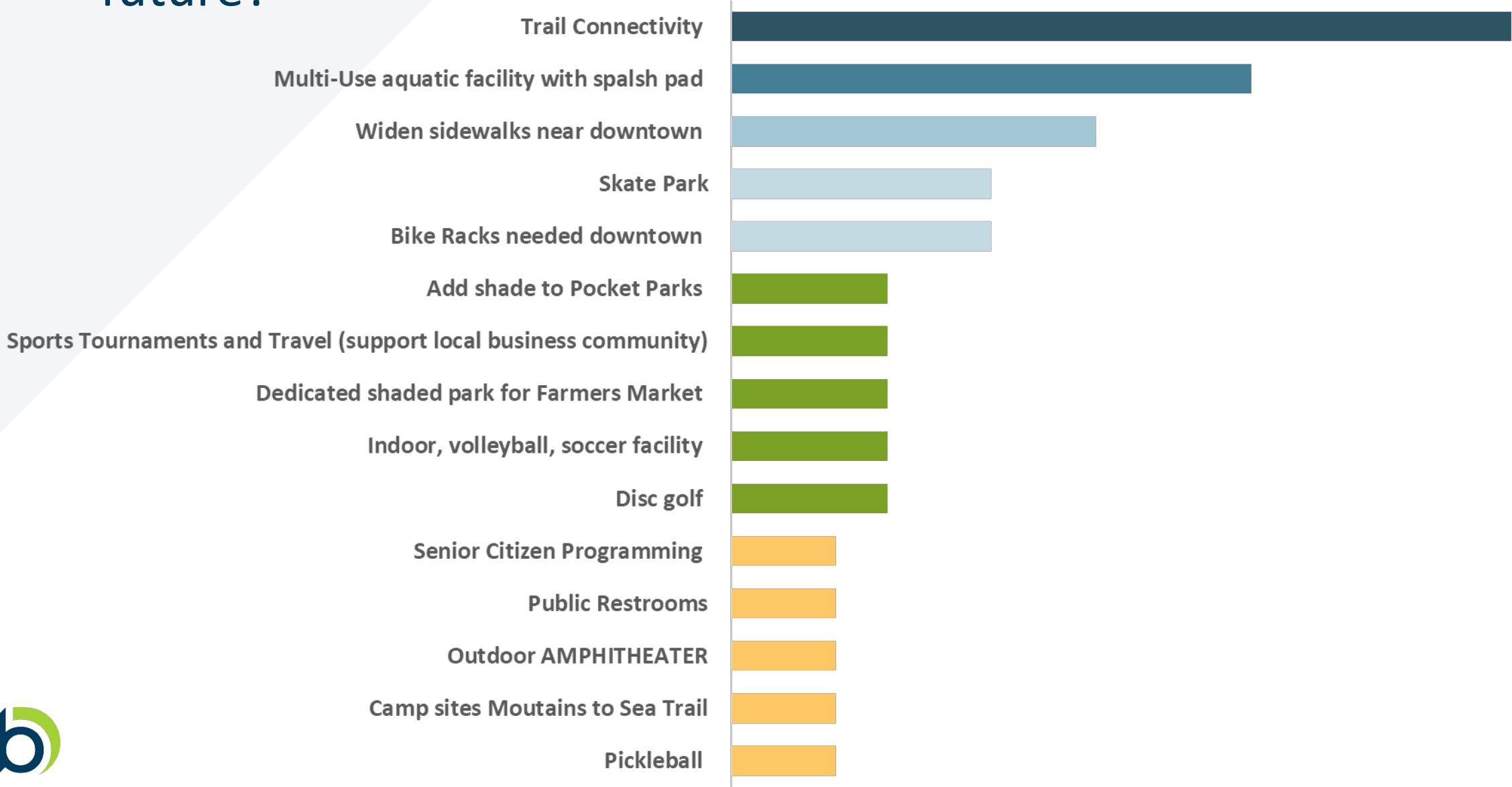
Social Pinpoint  
Comments

**5,106**

Social Pinpoint  
Site Visits

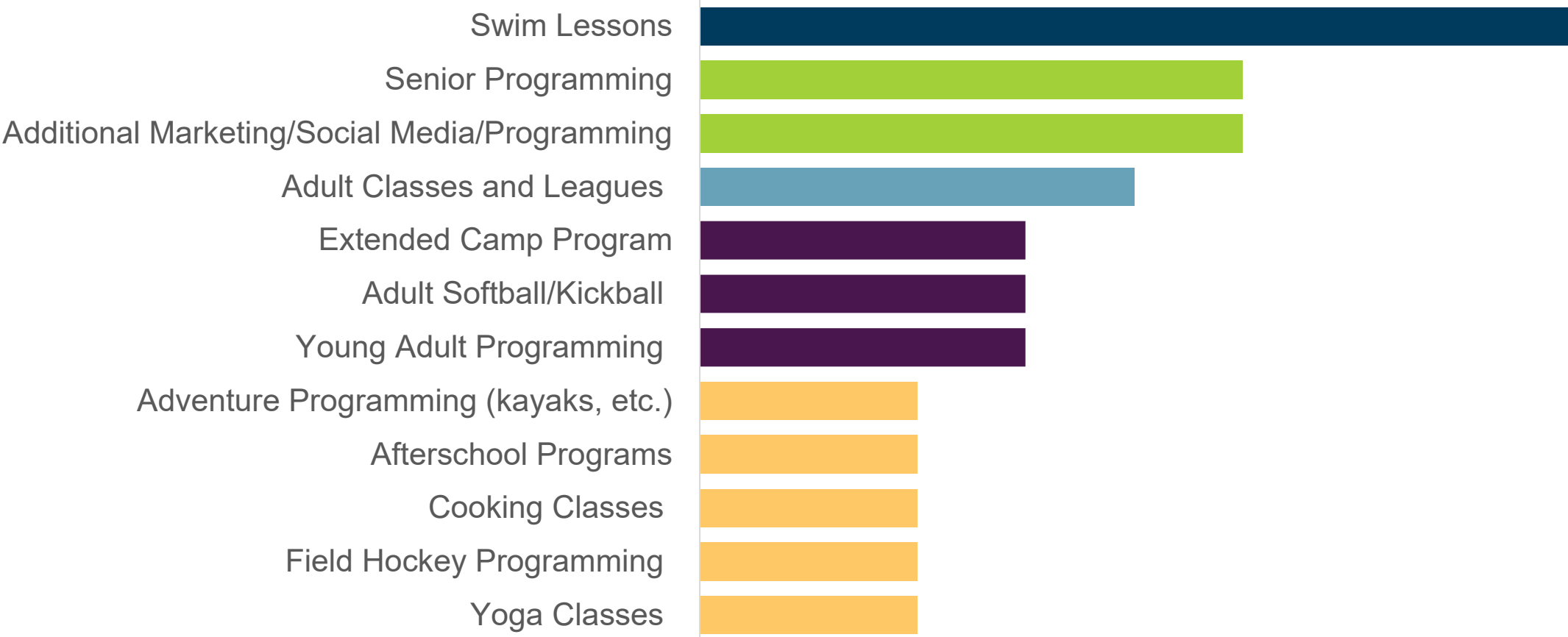
2

# What new recreational amenities would you like to see in the future?



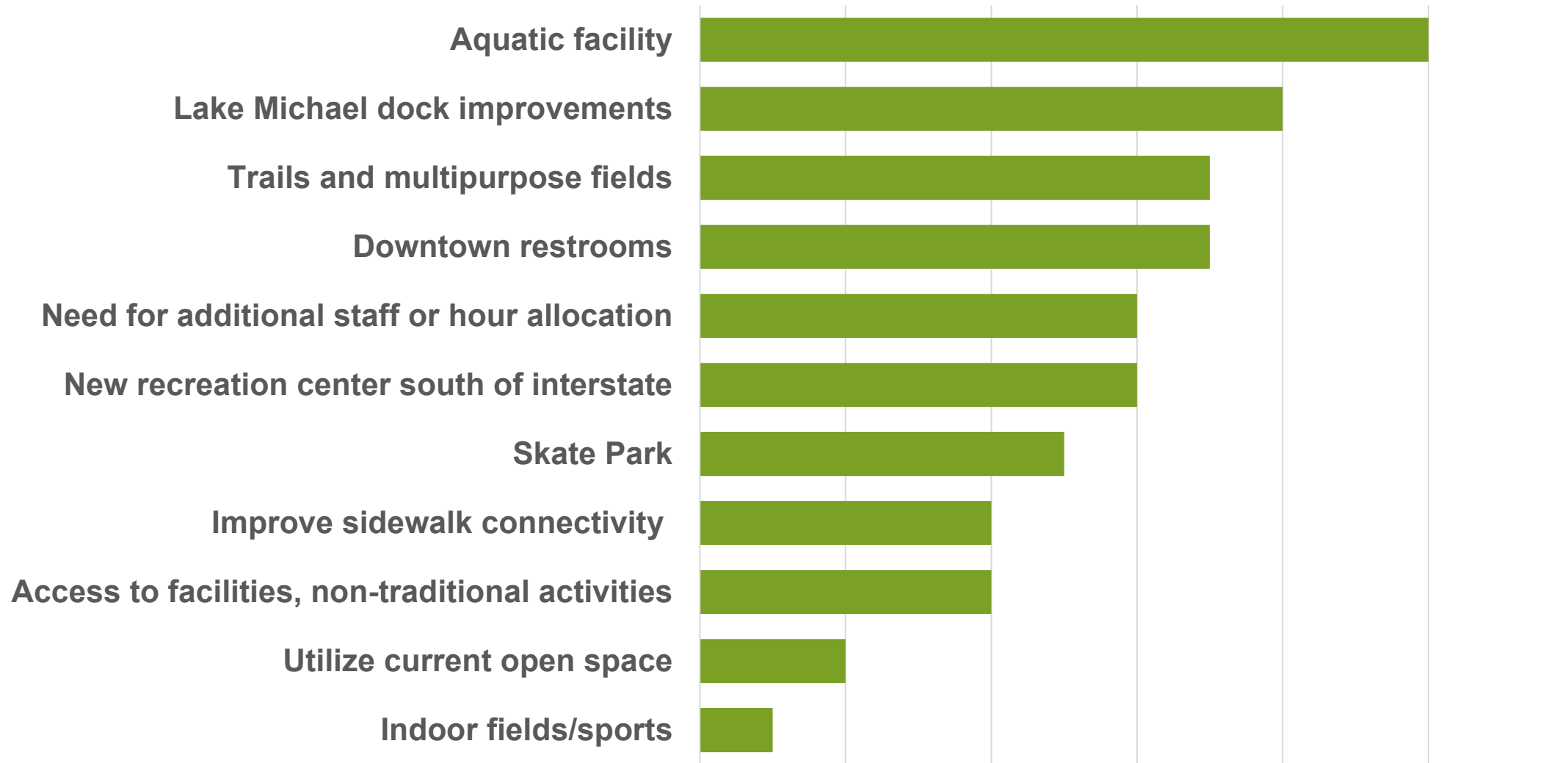
2

# What new recreational programs/activities would you like to see available?



2

## What **priorities** need to be considered while developing the recreation and parks master plan?



## 2

# Most Important Programming Needs Over the Next 5-10 Years

- Fitness/Wellness/Health Programs
- Swim Lessons
- Water Fitness
- Additional Teen and Youth Programs
- Adult Programs

2

# Top 4 Future Needs

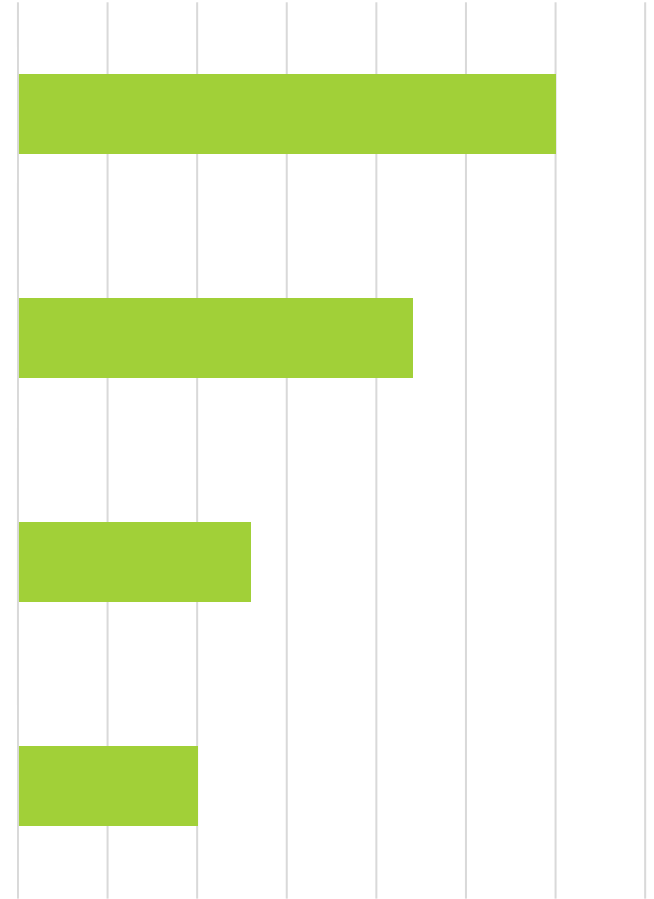


**Additional Walkways, Trails and Pathways**

**A New Community Center to Include a Swimming Pool**

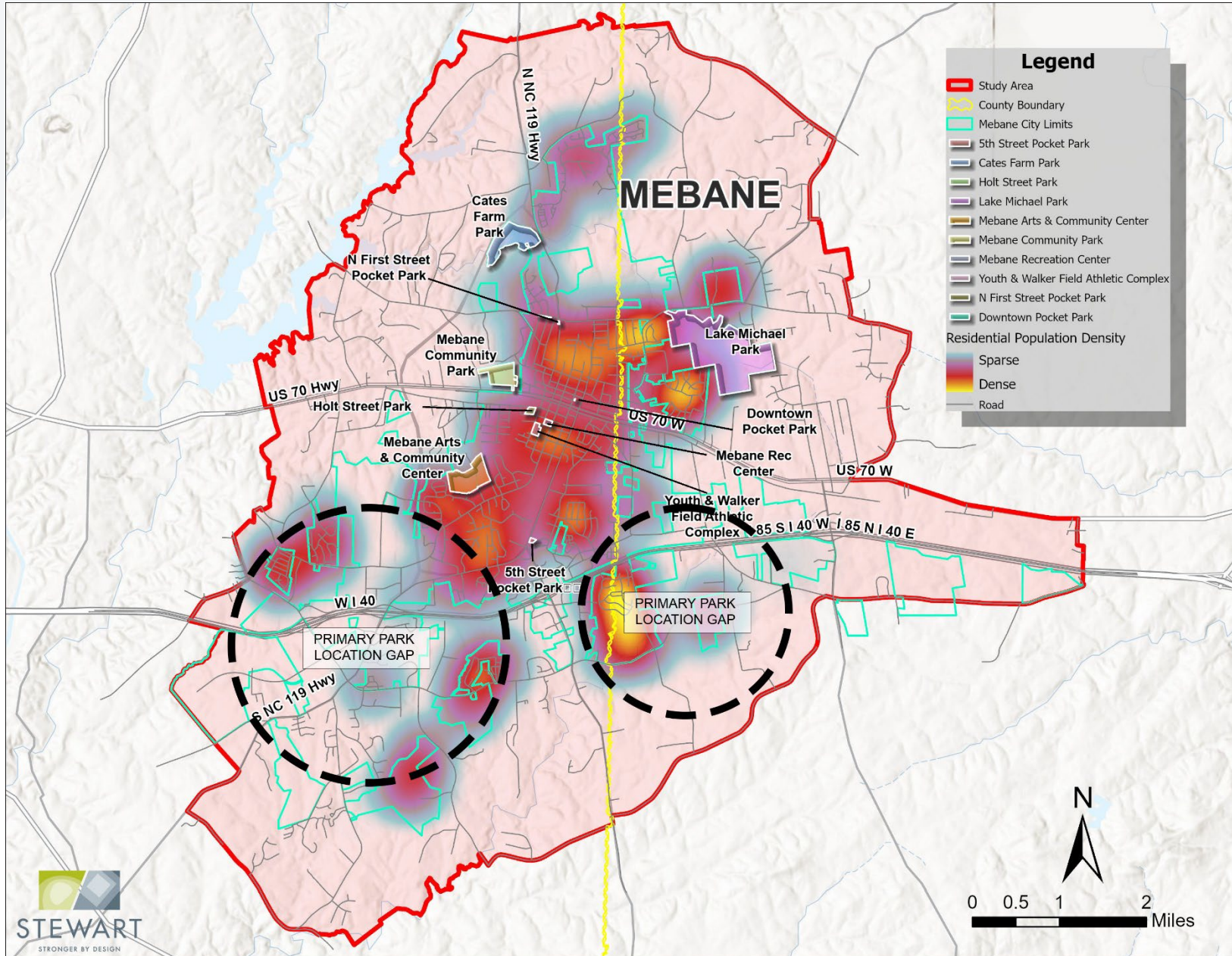
**Add More Parks**

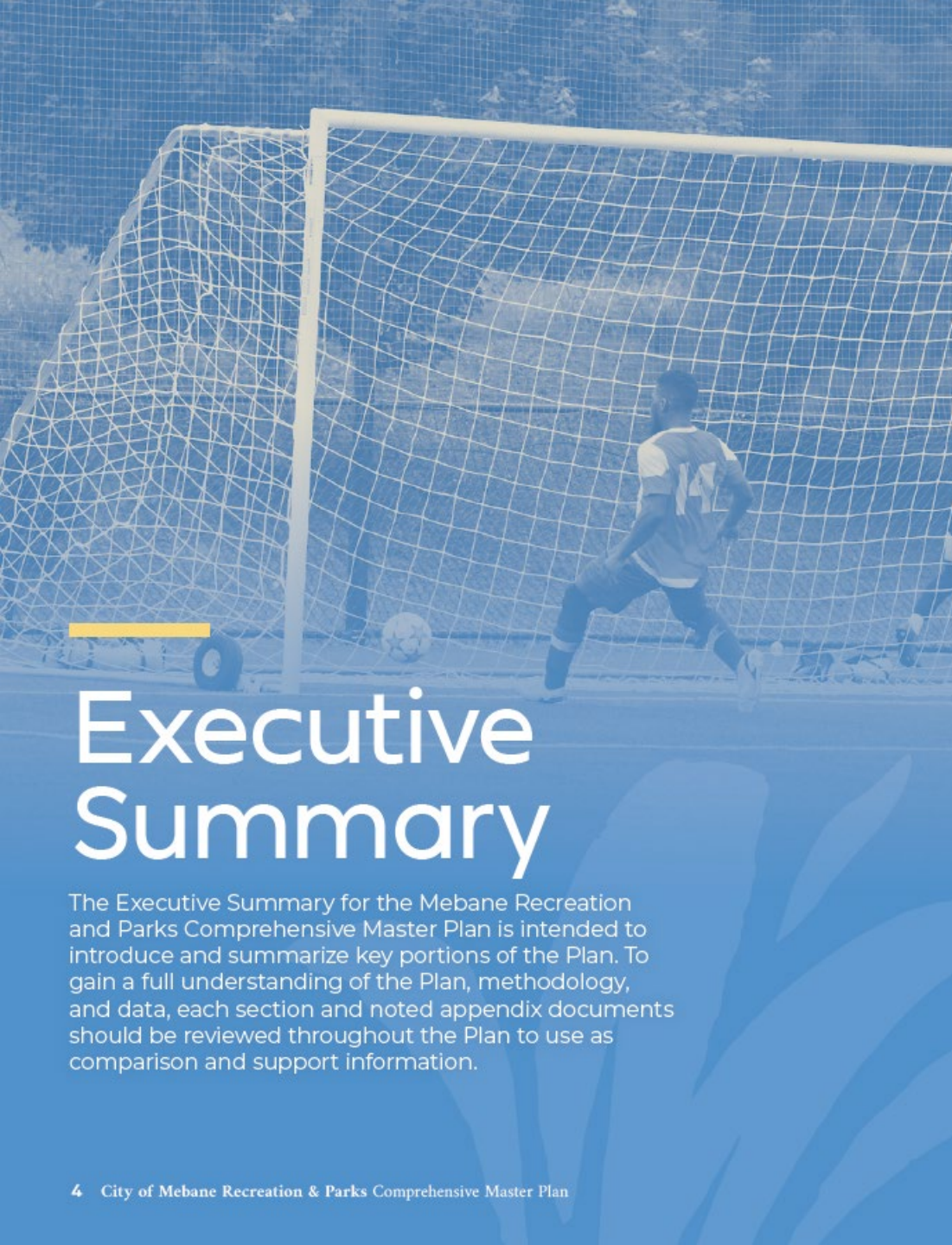
**Make Improvements to and/or Renovate Existing Parks and Facilities**





# Demographics – Potential Park Locations





# Executive Summary

The Executive Summary for the Mebane Recreation and Parks Comprehensive Master Plan is intended to introduce and summarize key portions of the Plan. To gain a full understanding of the Plan, methodology, and data, each section and noted appendix documents should be reviewed throughout the Plan to use as comparison and support information.

## The Key Findings Surfaced 4 Focus Areas



**Operations**



**Access and  
Connectivity**



**Park and Facility  
Maintenance and  
Improvements**



**Recreation Program  
and Facility Needs**

# Review of Recommendations



## Goal 1: Operations

**Focus Area 1.1:** Continue to operate as a resilient and flexible organization that adapts to changes in the Mebane community.

**Focus Area 1.2:** Manage the Recreation and Parks Department in a sound, responsible manner that emphasizes effective partnerships, joint ventures, stewardships, as well as staff and community involvement.

**Focus Area 1.3:** Maintain a highly functioning team that reflects the City of Mebane's community and emphasizes employee growth, retention, work/life balance, and staff involvement.

**Focus Area 1.4:** Foster and increase both existing and new financial opportunities for the department.

# Recommendations Cont.



## Goal 2: Access and Connectivity

**Focus Area 2.1:** Provide an easily accessed and connected system of walking paths and trails that support local and potentially regional efforts for walking, biking, and hiking for exercise and for pleasure. (This goal should coincide with the recommendations of the City's Bike and Pedestrian Plan.)



## Goal 3: Park and Facility Maintenance Improvements

**Focus Area 3.1:** Maintain existing facilities and provide a safe and equitable system of parks and natural areas that offer opportunities to enjoy nature and preserve the natural environment.



## Goal 4: Recreation Program and Facility Enhancements

**Focus Area 4.1:** Offer access to recreation programs and services in response to the city's needs and encourage healthy lifestyles.



## Goal 1: Operations

**Focus Area 1.1:** Continue to operate as a resilient and flexible organization that adapts to changes in the Mebane community.

### STRATEGIES

**FA 1:1.1** Prioritize programs, activities, and facilities that best meet the needs of the changing Mebane community.

**FA 1:1.2** Evaluate existing resources, including partnership for seniors, teens, and youth opportunities, and develop strategies to address the information captured from the survey and community engagement sessions.

**FA 1:1.3** Advance Mebane's Recreation and Parks support and the contributions to Mebane's quality of life and economic vibrancy through communication and ongoing engagement.

**FA 1:1.4** Review current operating agreements and how they benefit the department for maximum potential.



## Goal 1: Operations

**Focus Area 1.2:** Manage the Recreation and Parks Department in a sound, responsible manner that emphasizes effective partnerships, joint ventures, stewardships, as well as staff and community involvement.

### STRATEGIES

**FA 1:2.1** Develop a long-term funding strategy for capital improvements with new facilities and upgrades.

**FA 1:2.2** Implement the Comprehensive Plan goals.

**FA 1:2.3** Maintain optimal personnel levels, contracted services, and volunteer positions within Recreation and Parks.

**FA 1:2.4** Implement financial strategies that support the Department at various levels such as partnerships, grants, dedicated funding, and revenue opportunities.

**FA 1:2.5** Re-examine and document departmental policies, procedures, and processes.



## Goal 1: Operations

**Focus Area 1.3:** Maintain a highly functioning team that reflects the City of Mebane's community and emphasizes employee growth, retention, work/life balance, and staff involvement.

### STRATEGIES

**FA 1:3.1** Evaluate staffing levels to optimize efficiency and new programming opportunities.

**FA 1:3.2** Explore additional part-time staffing and/or partnerships to fulfill community suggestions for a high LOS.

**FA 1:3.3** Improve employee recruitment and retention.

**Focus Area 1.4:** Foster and increase both existing and new financial opportunities for the department.

### STRATEGIES

**FA 1:4.1** Explore developing and implementing a cost recovery and pricing philosophy and practice.

**FA 1:4.2** Explore additional funding through the pursuit of grants and philanthropic opportunities.



## Goal 2: Access and Connectivity

**Focus Area 2.1:** Provide an easily accessed and connected system of walking paths and trails that support local and potentially regional efforts for walking, biking, and hiking for exercise and for pleasure. (This goal should coincide with the recommendations of the City's Bike and Pedestrian Plan.)

### STRATEGIES

**FA 2:1.1** Continue with trail development and neighborhood connectivity at Cates Farm Park including Lake Michael.

**FA 2:1.2** Improve walking and biking opportunities by increasing miles of developed pathways and trails within the system in collaboration with the Bike and Pedestrian Plan.

**FA 2:1.3** Provide proactive management of trails and pathways that create safe and enjoyable user experiences for walking, biking, and access.

**FA 2:1.4** Explore the opportunity for the expansion of facilities south of the interstate corridor.

**FA 2:1.5** Offer access to recreation facilities, programs, and services that meet the City's needs, strengthen community, and encourage healthy lifestyles.

**FA 2:1.6** Develop a feasibility study to determine connector opportunities to the Haw River and Mountains to the Sea Trails from the City.





## Goal 3: Park and Facility Maintenance Improvements

**Focus Area 3.1:** Maintain existing facilities and provide a safe and equitable system of parks and natural areas that offer opportunities to enjoy nature and preserve the natural environment.

### STRATEGIES

**FA 3:1.1** Increase level of park service by expanding, repairing, upgrading, and/or replacing amenities noted on the inventory assessment.

**FA 3:1.2** Increase acres of parks at or above standard for quality experiences (components and amenities) in a fair and equitable manner across the city with a focus south of the interstate.

**FA 3:1.3** Develop an aquatic feasibility study to address the lack of water access for Mebane residents.

**FA 3:1.4** Add and/or improve sustainability initiatives aligned with best practices in the parks and recreation field.

**FA 3:1.5** Maintain parks, trails, and open spaces in a high-quality and proactive manner, providing adequate resources to help ensure parks are safe, clean, and green.

**FA 3:1.6** Maintenance projects and annual maintenance needs should be funded on a regular schedule to address aging infrastructure.



## Goal 4: Recreation Program and Facility Enhancements

**Focus Area 4.1:** Offer access to recreation programs and services in response to the city's needs and encourage healthy lifestyles.

### STRATEGIES

**FA 4:1.1** Begin the evaluation of program life cycles to provide a thorough analysis for maintaining, improving, or changing existing programming.

**FA 4:1.2** Consider additional facility hours of operation, especially evening and weekends as space is available.

**FA 4:1.3** Expand and offer a diverse array of programs that are reflective of the changing community in Mebane with a focus on diversity, equity, and inclusion.

**FA 4:1.4** Increase marketing to non-users of city parks, programs, and facilities.

**FA 4:1.5** Gather feedback and data on program participation.

**FA 4:1.6** Explore opportunities for nontraditional recreation opportunities.

**FA 4:1.7** Enhance special event programming within other areas of city facilities such as Cates Farm, Lake Michael, and other small pocket parks.

**FA 4:1.8** Explore opportunities to expand/re-purpose the Old Rec and Youth Walker Field area.

**FA 4:1.9** Expand the trail system around Lake Michael

**FA 4:1.10** Complete an internal feasibility and site plan study of the land attached to the Mebane Community Park along Route 70.

# Actions...Budget Impact...Lead Division...Completion Timeframe - Strategies

<b>Goal 1: Operations</b>			
Focus Area 1.1: Continue to operate as a resilient and flexible organization that adapts to changes in the Mebane community.			
<b>Actions</b>	<b>Budget Impact</b>	<b>Lead Division</b>	<b>Completion Timeframe</b>
<b>Strategy FA1:1.1:</b> Prioritize programs, activities, and facilities that best meet the needs of the changing Mebane community.	Staff Time	R&P Administration and Programming	Short-Term
<b>Strategy FA1:1.2:</b> Evaluate existing resources, including partnership for seniors, teens, and youth opportunities, and develop strategies to address the information captured from the survey and community engagement sessions.	Staff Time	R&P Administration	Short-Term



**b BerryDunn**



STEWART



RRC

# Thank You!

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Mayor Hooks

# Budget Amendment for the Purchase of Vacant Lot on Ruffin Street





# Announcements:

- City offices will be closed on December 25<sup>th</sup>, 26<sup>th</sup> and 27<sup>th</sup> in observance of Christmas and on January 1<sup>st</sup> in observance of New Years Day
- January Council meeting will be held on January 8, 2024





Mayor Hooks

Adjournment

